FRESNO UNIFIED SCHOOL DISTRICT BOARD COMMUNICATION

BC Number: <u>EA</u> - <u>1</u>

From the Office of the Superintendent	Date: October 19, 2018			
To the Members of the Board of Education				
Prepared by: Lindsay Sanders, Chief of Equity and Access	Phone Number: 457-3471			
Cabinet Approval:				
Regarding: Fresno Unified Climate and Culture Performance and Progress				
The purpose of the communication is to provide the Board a summary and progress of Climate				
and Culture metrics for Fresno Unified.				
The metrics included in this report are:				
 Three years of data from the Social Emotional Learning (SEL) Annual Survey. New survey results for the 2018/19 school year will be available at the end of the year. Three years of data from the School Climate and Culture (SCC) Annual Survey. New survey results for the 2018/19 school year will be available at the end of the year. 2016/17 Chronic Absenteeism Rates. 2017/18 rates have not been reported yet by CDE. Three years of end of the year attendance ranges as well as current attendance rangers through quarter one for the 2018/19 school year. Three years of end of the year suspension and expulsion rates as well as current suspension and expulsion rates through quarter one for the 2018/19 school year. Current year student misbehaviors by level through quarter one for the 2018/19 school year. Level one—Addressed by the teacher in the classroom Level Two—Addressed by the teacher, but requires documentation to alert the office Level Three—Education code violations that warrant an office referral 				
Additionally, regional climate and culture summaries for each region are attached.				
If you have further questions or require additional information, please contact Lindsay Sanders at 457-3471.				
Approved by Superintendent:				
Robert G. Nelson, Ed.D. Robert G. Nelson, Ed.D. Date: 10/19/18				



CLIMATE AND CULTURE PERFORMANCE AND PROGRESS

OCTOBER 19, 2018

PREPARED BY EQUITY AND ACCESS

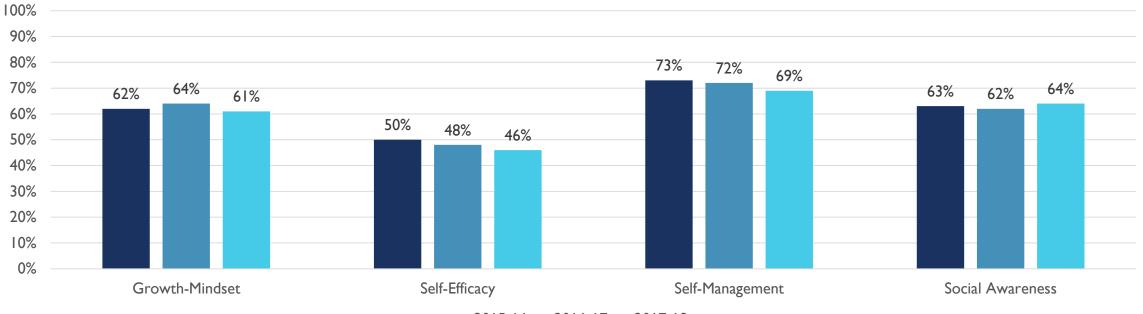


SOCIAL EMOTIONAL LEARNING SURVEY SUMMARY

SOCIAL EMOTIONAL LEARNING SURVEY SAMPLE QUESTIONS AND AFFIRMATIVE RESPONSES

Domain	Sample Question	Scale	Affirmative (or Favorable) Responses
SEL-Growth Mindset	My intelligence isn't something that I can change very much.	I. Completely true; 2. Mostly true; 3. Somewhat true; 4.A little true; 5. Not at all true	4.A little true or 5. Not at all true
SEL-Self-Efficacy	I can earn an A in my classes.	 Not at all confident; 2.A little confident; Somewhat confident; 4. Mostly confident; Completely confident 	4. Mostly confident or 5. Completely confident
SEL-Self-Management	During the past 30 days, I remembered and followed directions.	I.Almost never; 2. Once in a while; 3. Sometimes; 4. Often; 5. Almost all of the time	4. Often or 5. Almost all of the time
SEL-Social Awareness	During the past 30 days, how much did you care about other people's feelings?	I. Did not care at all; 2. Cared a little bit; 3. Cared somewhat; 4. Cared quite a bit; 5. Cared a tremendous amount	4. Cared quite a bit or 5. Cared a tremendous amount

SOCIAL EMOTIONAL LEARNING STUDENT AFFIRMATIVE RESPONSES BY DOMAIN



Grades 4-12

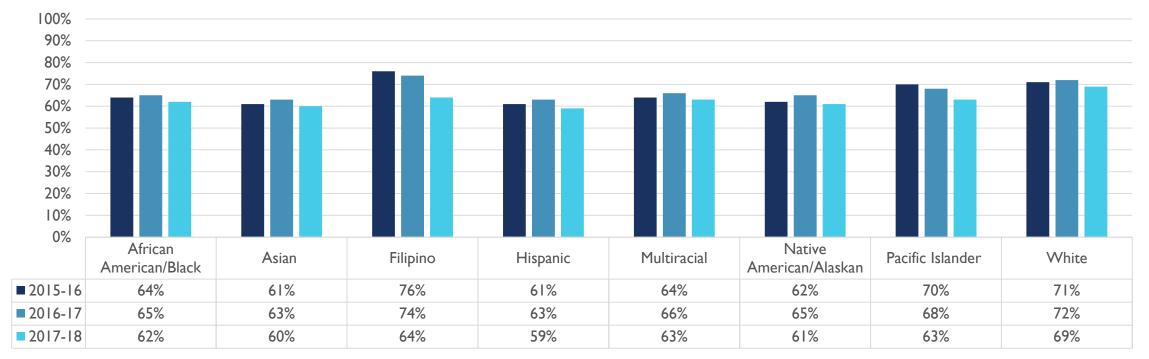
■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING STUDENT AFFIRMATIVE RESPONSES

Grades 7-8 Grades 4-6 Grades 9-12 100% 100% 100% 90% 90% 90% 76% 75% 72% 73% 72% 69% 71% 70% 72% 70% 86% | 66% | 68% 61% 80% 80% 80% 61% 62% 61% 59% 59% 56% 60% 62% 59% 58% 58% 62% 57% 57% 61% 70% 70% 70% 60% 60% 60% <u>ب</u>و% 43% 39% 40% 50% 50% 50% 40% 40% 40% 30% 30% 30% 20% 20% 20% 10% 10% 10% 0% 0% 0% Growth Mindset Growth Mindset Growth-Mindset Self-Management Self-Management Self-Management Settefficact Social Awareness Self-Efficacy social Awareness Settefficact Social Awareness ■ 2015-16 ■ 2016-17 2017-18 ■2015-16 ■ 2016-17 ■ 2017-18 ■ 2015-16 2016-17 2017-18

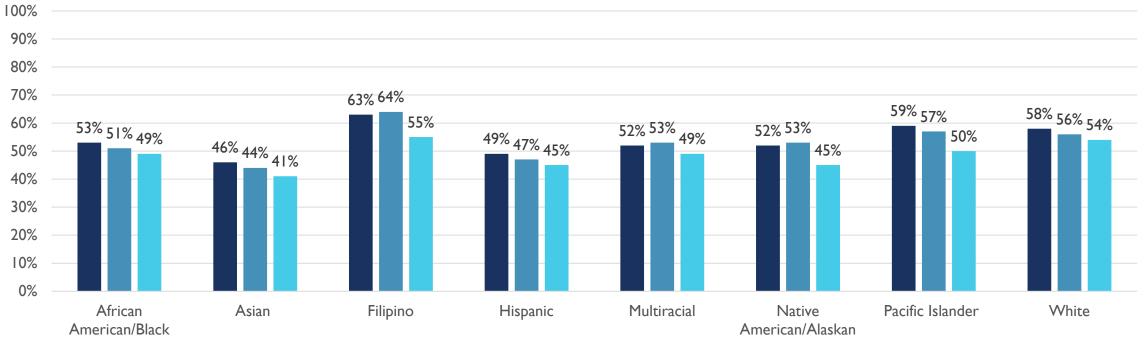
SOCIAL EMOTIONAL LEARNING DOMAINS BY ETHNICITY/RACE

SOCIAL EMOTIONAL LEARNING DOMAIN: GROWTH MINDSET BY ETHNICITY/RACE



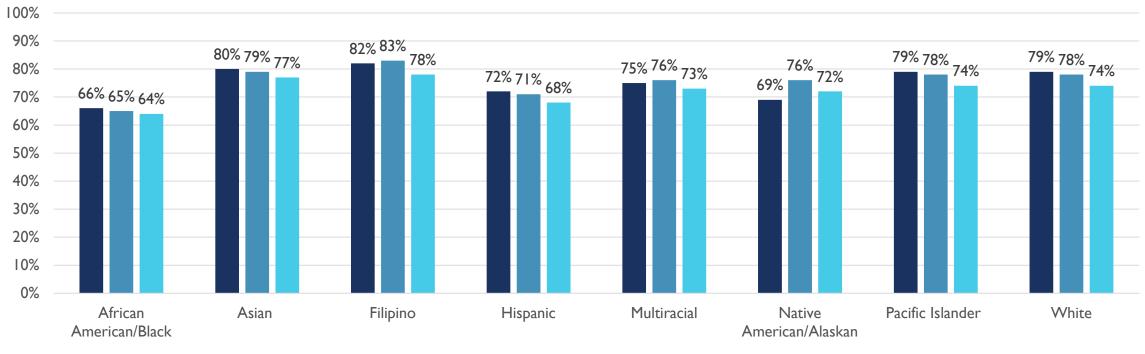
■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-EFFICACY BY ETHNICITY/RACE



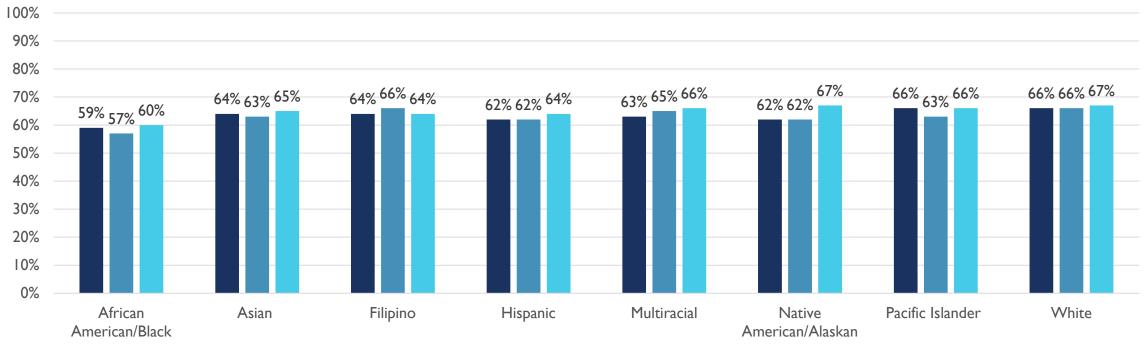
2015-16 **2**016-17 **2**017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-MANAGEMENT BY ETHNICITY/RACE



2015-16 **2**016-17 **2**017-18

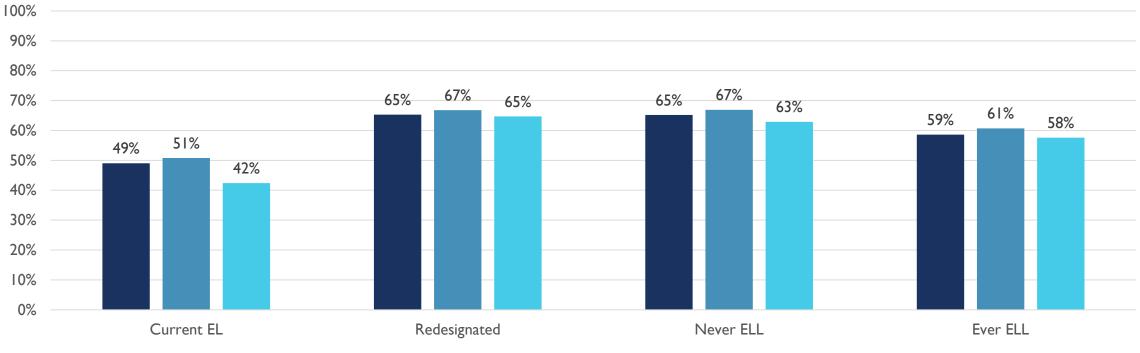
SOCIAL EMOTIONAL LEARNING DOMAIN: SOCIAL AWARENESS BY ETHNICITY/RACE



2015-16 **2**016-17 **2**017-18

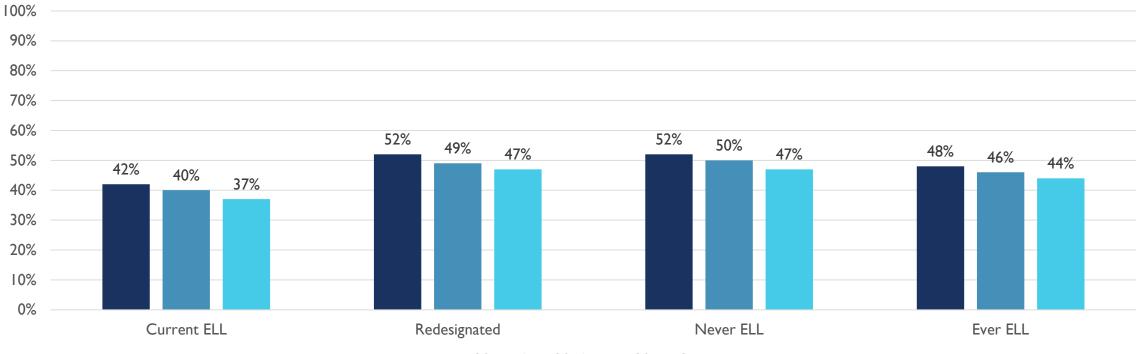
SOCIAL EMOTIONAL LEARNING DOMAINS BY ENGLISH LANGUAGE LEARNERS

SOCIAL EMOTIONAL LEARNING DOMAIN: GROWTH MINDSET BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



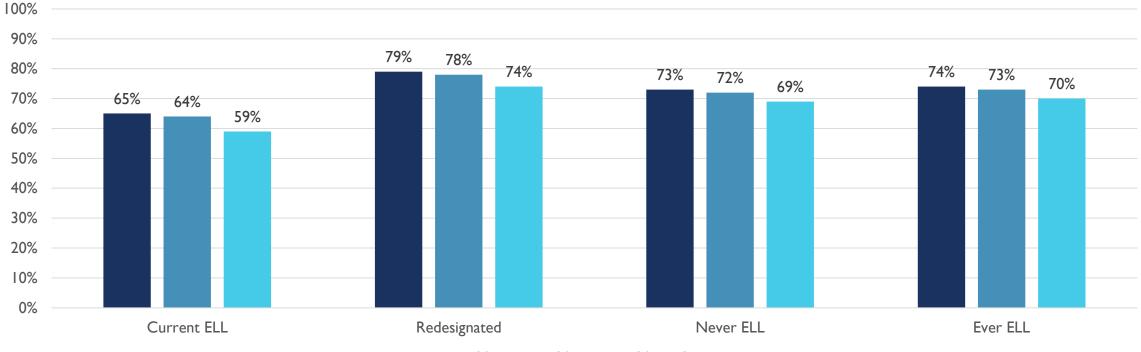
■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING DOMAIN SELF-EFFICACY BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



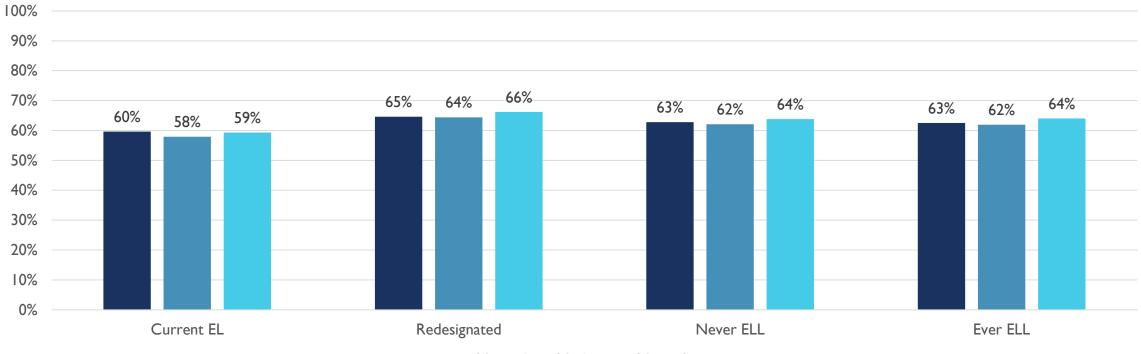
■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-MANAGEMENT BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



■ 2015-16 ■ 2016-17 ■ 2017-18

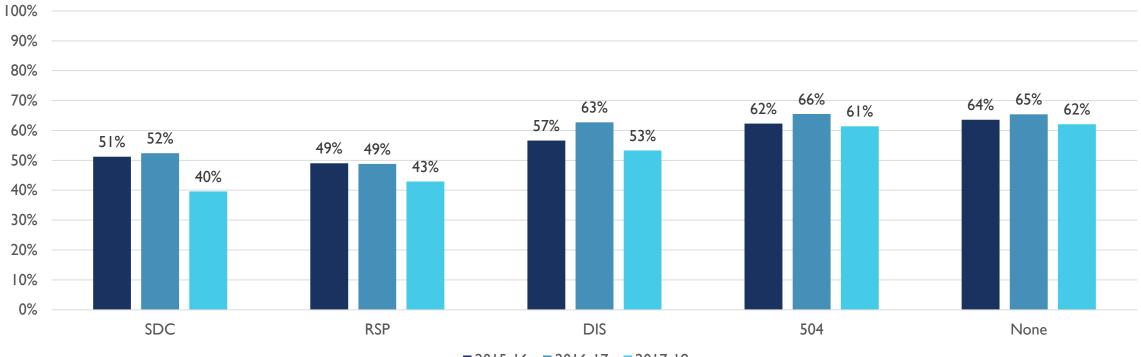
SOCIAL EMOTIONAL LEARNING DOMAIN SOCIAL AWARENESS BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



■ 2015-16 ■ 2016-17 ■ 2017-18

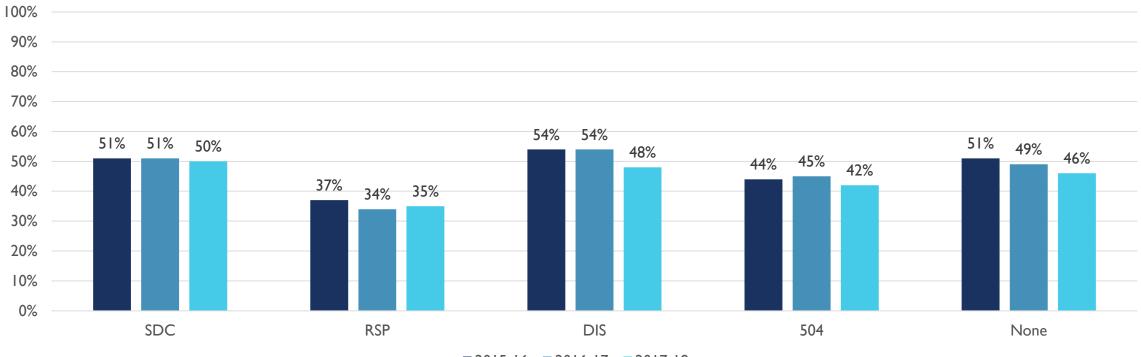
SOCIAL EMOTIONAL LEARNING DOMAINS BY STUDENTS WITH DISABILITIES

SOCIAL EMOTIONAL LEARNING DOMAIN: GROWTH MINDSET BY DISABILITY SERVICE



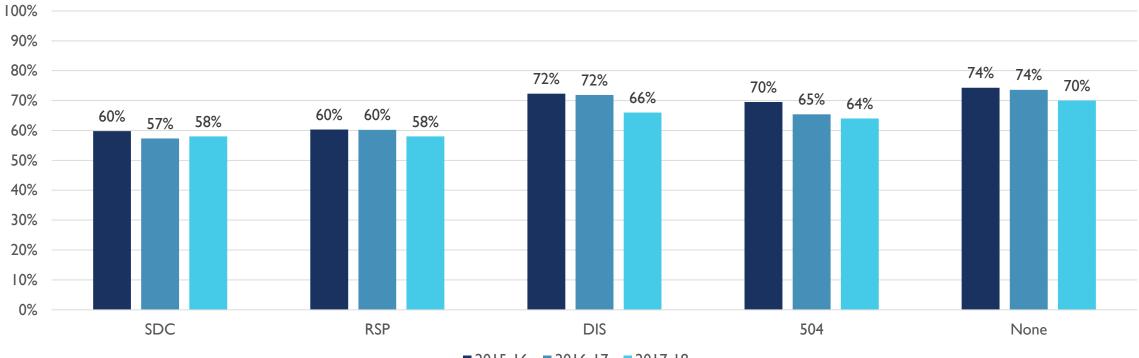
2015-16 **2**016-17 **2**017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-EFFICACY BY DISABILITY SERVICE



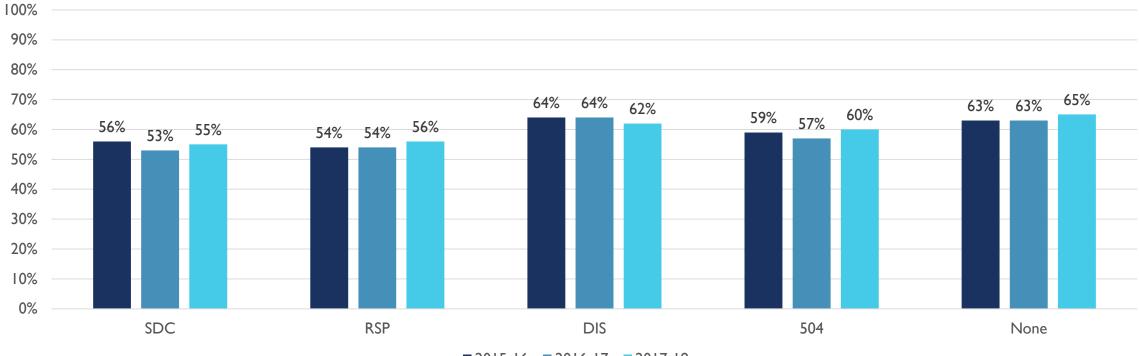
2015-16 **2**016-17 **2**017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-MANAGEMENT BY DISABILITY SERVICE



■ 2015-16 ■ 2016-17 ■ 2017-18

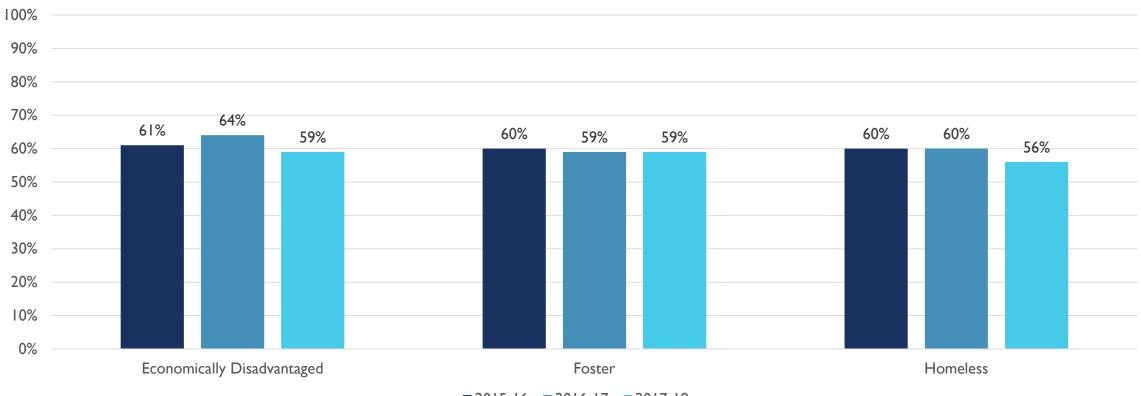
SOCIAL EMOTIONAL LEARNING DOMAIN: SOCIAL AWARENESS BY DISABILITY SERVICE



2015-16 **2**016-17 **2**017-18

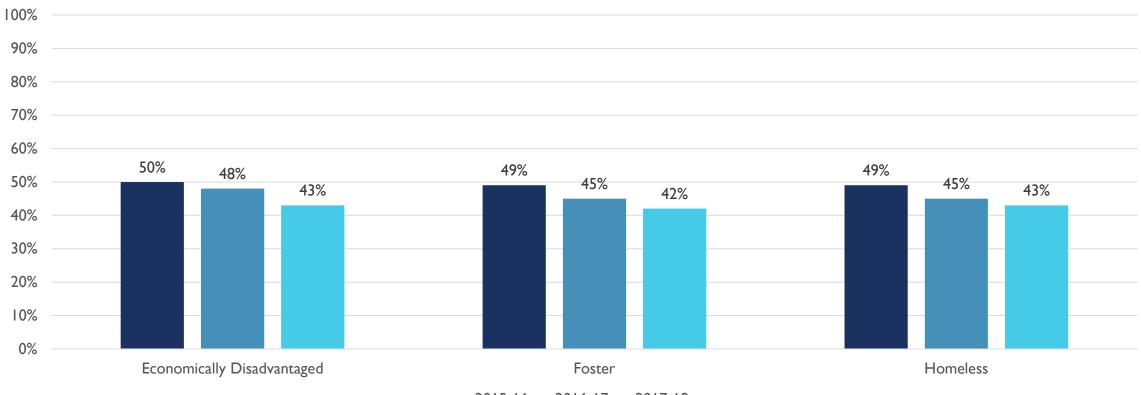
SOCIAL EMOTIONAL LEARNING DOMAINS BY ECONOMICALLY DISADVANTAGED, FOSTER, HOMELESS YOUTH

SOCIAL EMOTIONAL LEARNING DOMAIN: GROWTH-MINDSET BY STUDENT GROUP



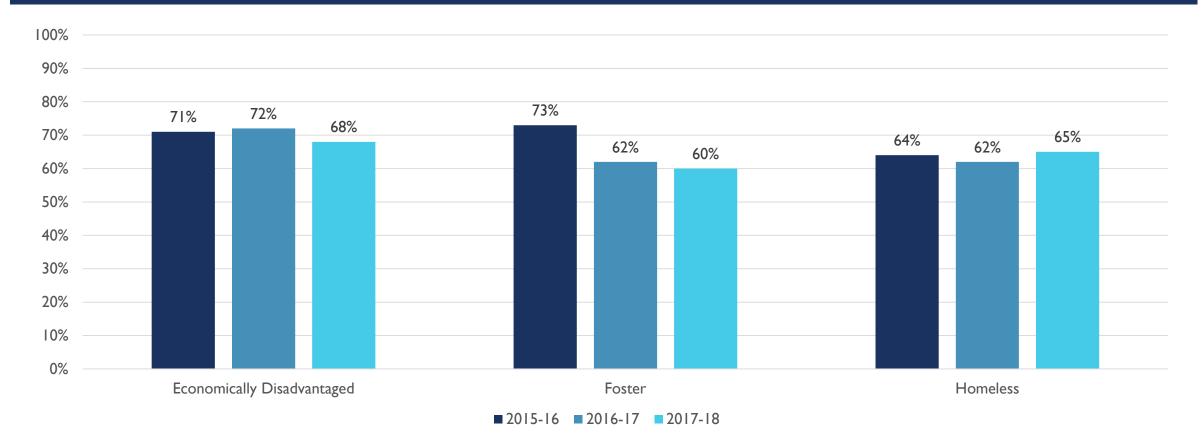
■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF-EFFICACY BY STUDENT GROUP

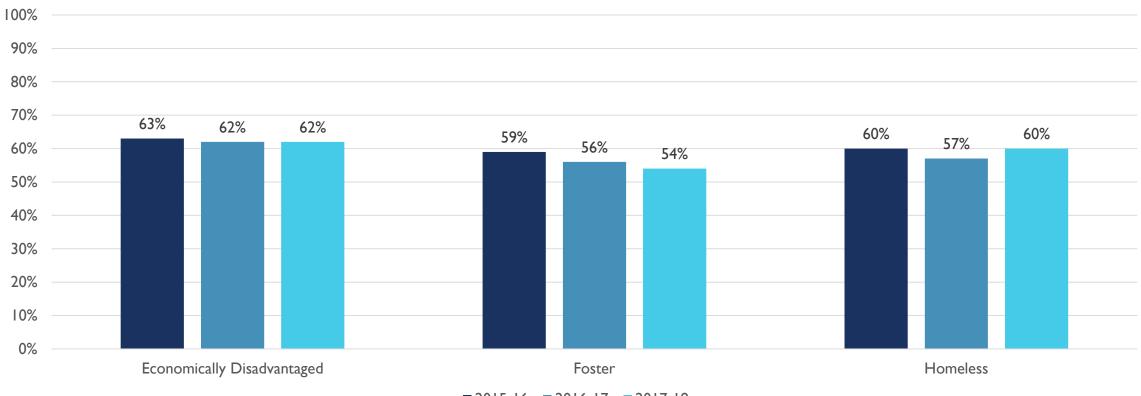


■ 2015-16 ■ 2016-17 ■ 2017-18

SOCIAL EMOTIONAL LEARNING DOMAIN: SELF MANAGEMENT BY STUDENT GROUP



SOCIAL EMOTIONAL LEARNING DOMAIN: SOCIAL AWARENESS BY STUDENT GROUP



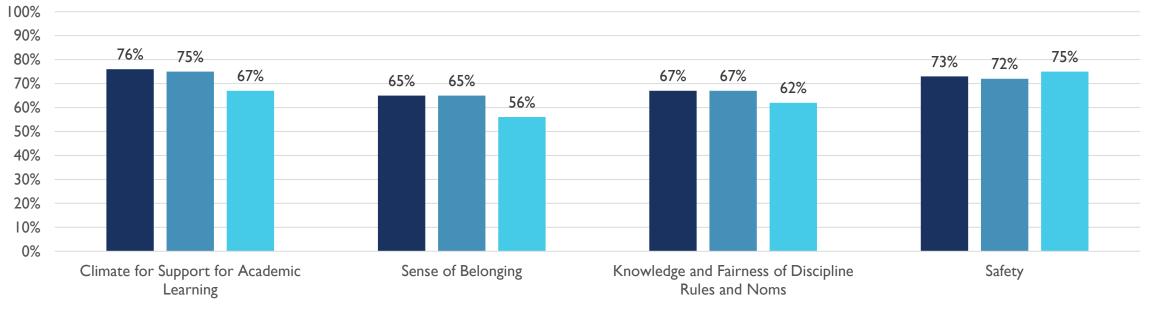
■ 2015-16 ■ 2016-17 ■ 2017-18

SCHOOL CLIMATE AND CULTURE SURVEY SUMMARY

SCHOOL CLIMATE AND CULTURE SURVEY SAMPLE QUESTIONS AND AFFIRMATIVE RESPONSES

Domain	Sample Question	Scale	Affirmative (or Favorable) Responses
SCC-Climate for Support for Academic Learning	Does this school help all students be successful in school?	I. No, never; 2. Yes, some of the time; 3. Yes, most of the time; 4. Yes, all of the time	3.Yes, most of the time or 4.Yes, all of the time
SCC-Sense of Belonging	Do you feel like you are a part of this school?	I. No, never; 2. Yes, some of the time; 3. Yes, most of the time; 4. Yes, all of the time	3.Yes, most of the time or 4.Yes, all of the time
SCC-Knowledge of Fairness and Discipline of Rules and Norms	Are rules in this school made clear to students?	I. No, never; 2. Yes, some of the time; 3. Yes, most of the time; 4. Yes, all of the time	3.Yes, most of the time or 4.Yes, all of the time
SCC-Safety	Are you afraid of being beaten up in school?	I. No, never; 2. Yes, some of the time; 3. Yes, most of the time; 4. Yes, all of the time	I. No, never

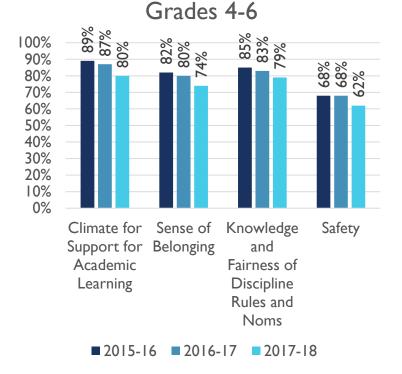
SCHOOL CLIMATE CULTURE (SCC) STUDENT AFFIRMATIVE RESPONSES BY DOMAIN



Grades 4-12

2015-16 2016-17 2017-18

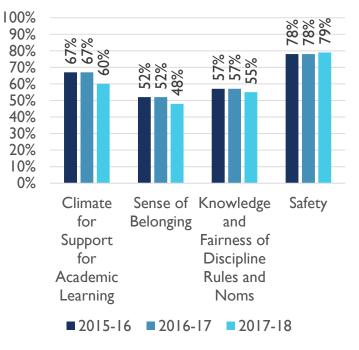
SCHOOL CLIMATE CULTURE STUDENT AFFIRMATIVE RESPONSES



100% 90% 74% 73% 5% 71% 70% 75% 80% 63% 63% 59% 57% 54% 70% 60% 50% 40% 30% 20% 10% 0% Climate for Sense of Knowledge Safety Support for Belonging and Academic Fairness of Discipline Learning Rules and Noms ■ 2015-16 ■ 2016-17 ■ 2017-18

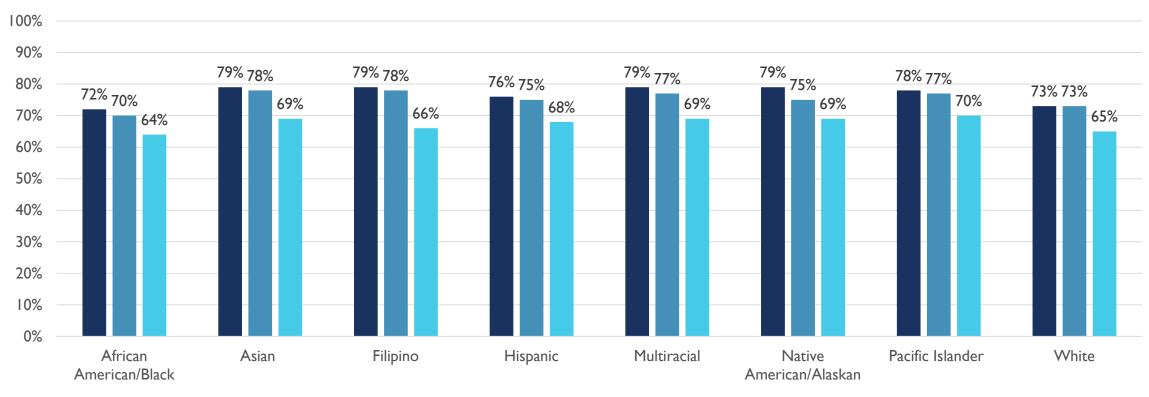
Grades 7-8

Grades 9-12



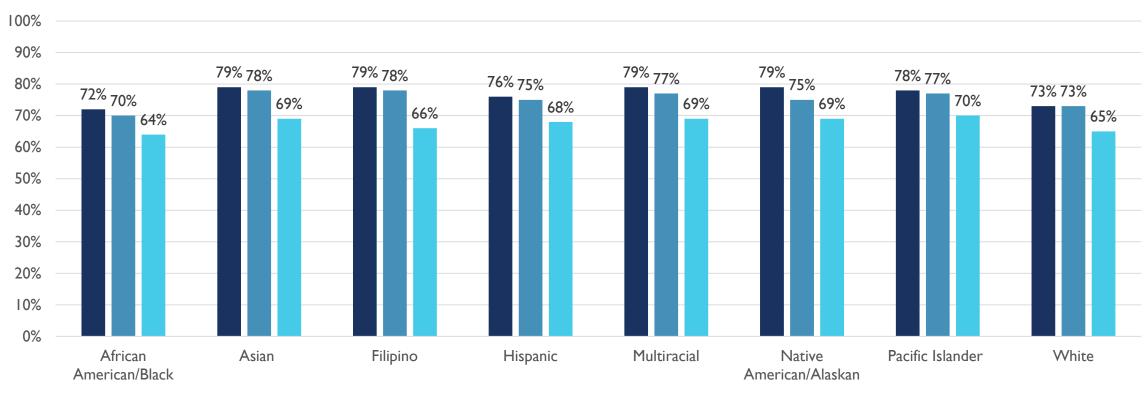
SCHOOL CLIMATE AND CULTURE BY ETHNICITY/RACE

SCC: CLIMATE OF SUPPORT FOR ACADEMIC LEARNING BY ETHNICITY



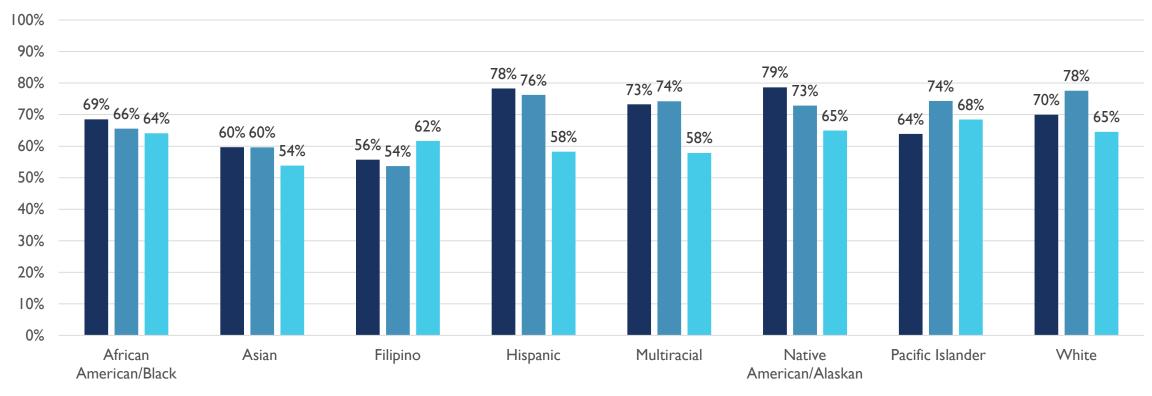
2015-16 **2**016-17 **2**017-18

SCC: SENSE OF BELONGING (SCHOOL CONNECTEDNESS) BY ETHNICITY



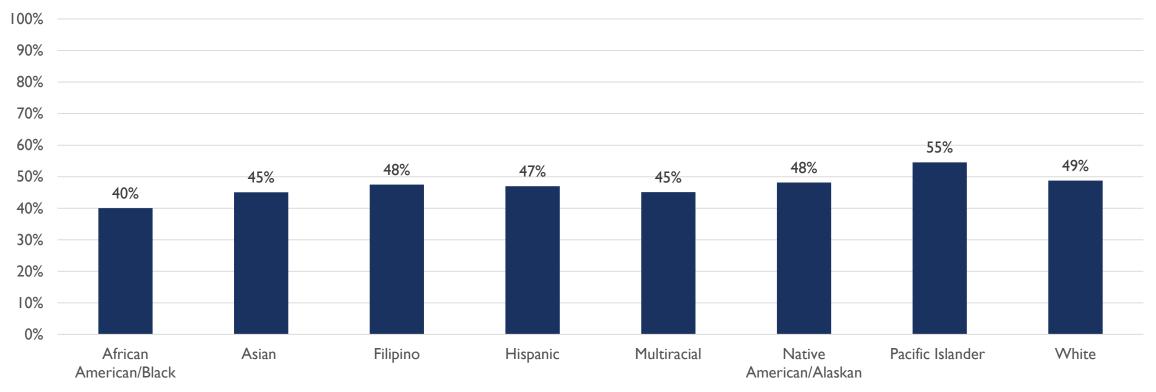
2015-16 **2**016-17 **2**017-18

SCC: THERE IS A TEACHER OR ADULT THAT CARES ABOUT ME BY ETHNICITY (FUSD QUESTION)



■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: STUDENTS AT THIS SCHOOL CARE ABOUT EACH OTHER BY ETHNICITY/RACE (FUSD QUESTION)

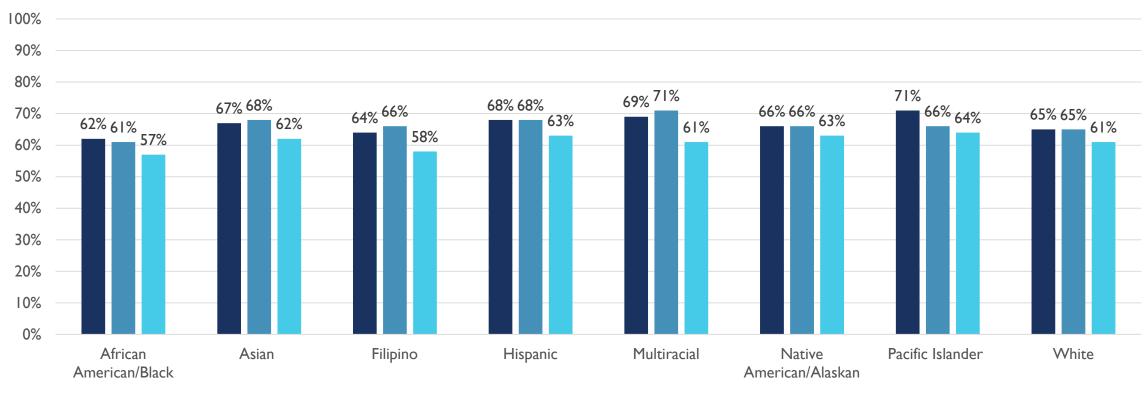


2017-18

Note: This question was added last year (2017/18)

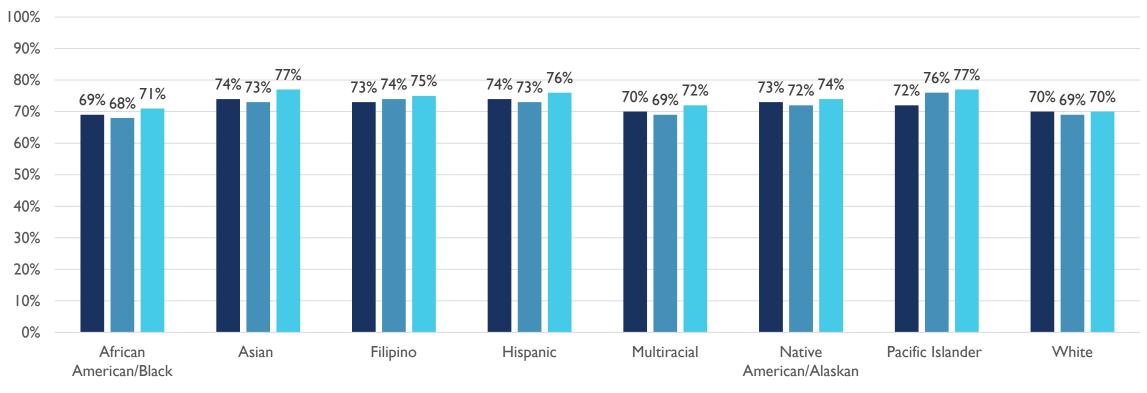
10/19/2018

SCC: KNOWLEDGE OF FAIRNESS OF DISCIPLINE, RULES, AND NORMS BY ETHNICITY/RACE



■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: SAFETY BY ETHNICITY/RACE

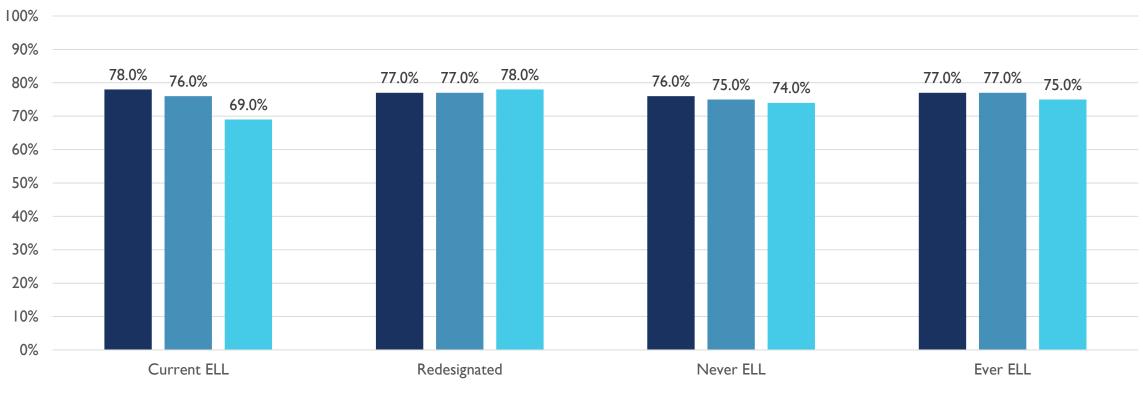


■ 2015-16 ■ 2016-17 ■ 2017-18

SCHOOL CLIMATE AND CULTURE BY ENGLISH LANGUAGE LEARNERS

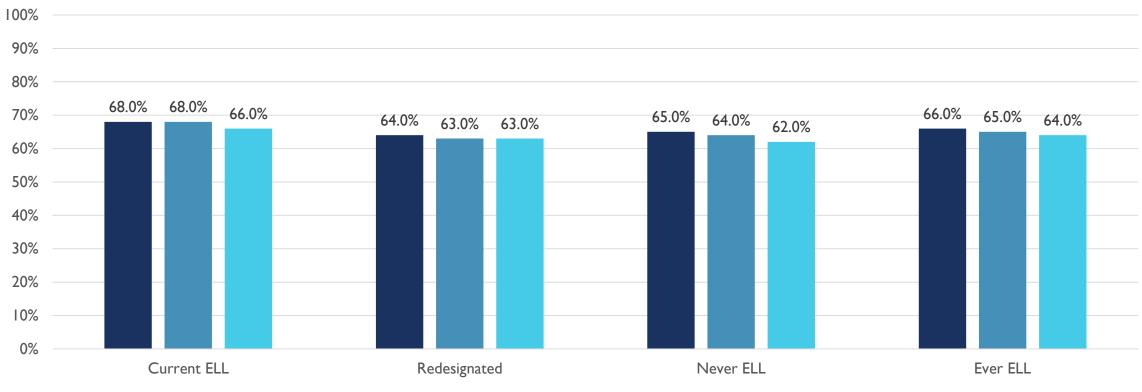
Prepared by Equity & Access Data Source: Panorama

SCC: CLIMATE OF SUPPORT FOR ACADEMIC LEARNING BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



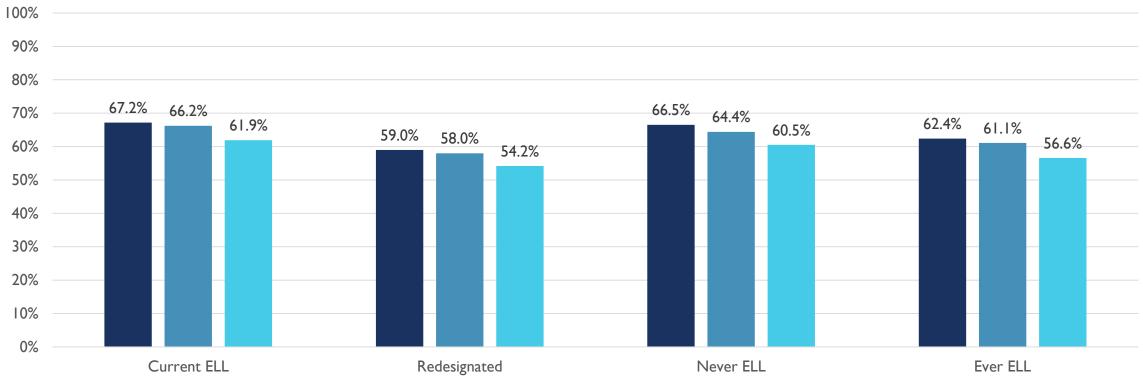
■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: SENSE OF BELONGING (SCHOOL CONNECTEDNESS) BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



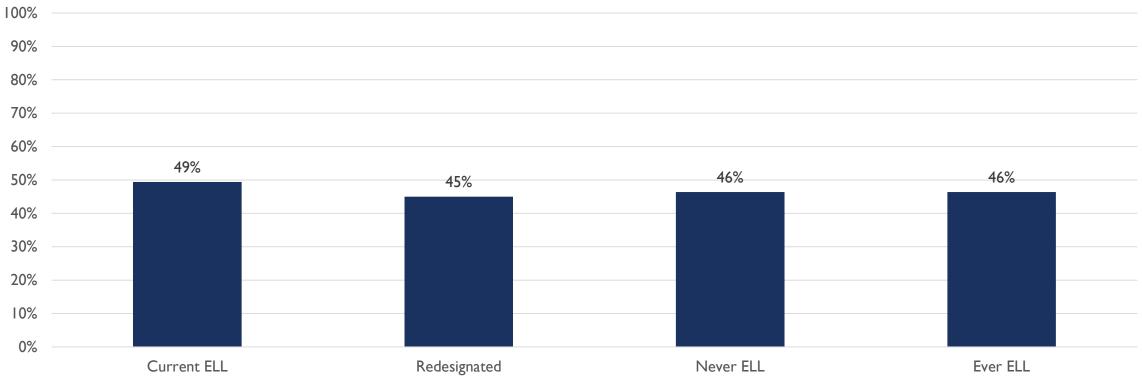
■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: THERE IS A TEACHER OR ADULT THAT CARES ABOUT ME BY ENGLISH LANGUAGE LEARNER (ELL) STATUS (FUSD QUESTION)



■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: STUDENTS AT THIS SCHOOL CARE ABOUT EACH OTHER BY ENGLISH LANGUAGE LEARNER (ELL) STATUS (FUSD QUESTION)



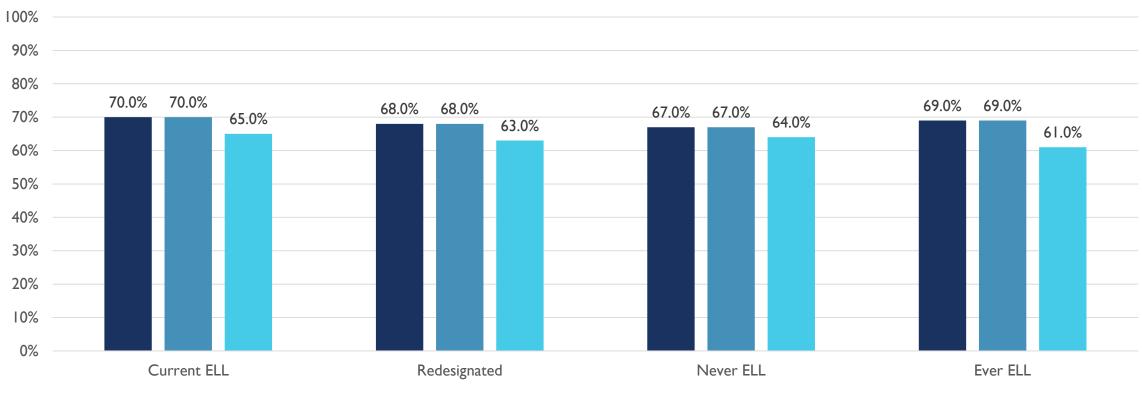
2017-18

Note: This question was added last year (2017/18)

Prepared by Equity & Access Data Source: Panorama

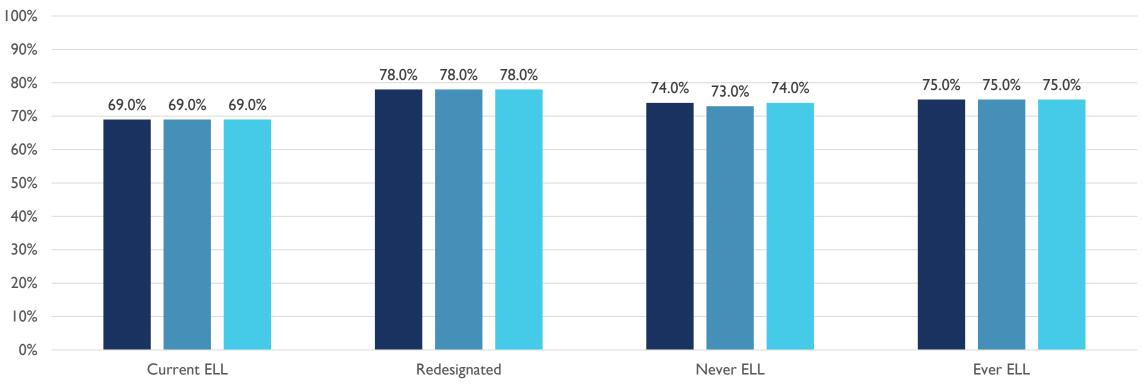
10/19/2018

SCC: KNOWLEDGE OF FAIRNESS OF DISCIPLINE, RULES, AND NORMS BY ENGLISH LANGUAGE LEARNER (ELL) STATUS



■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: SAFETY BY ENGLISH LANGUAGE LEARNER (ELL) STATUS

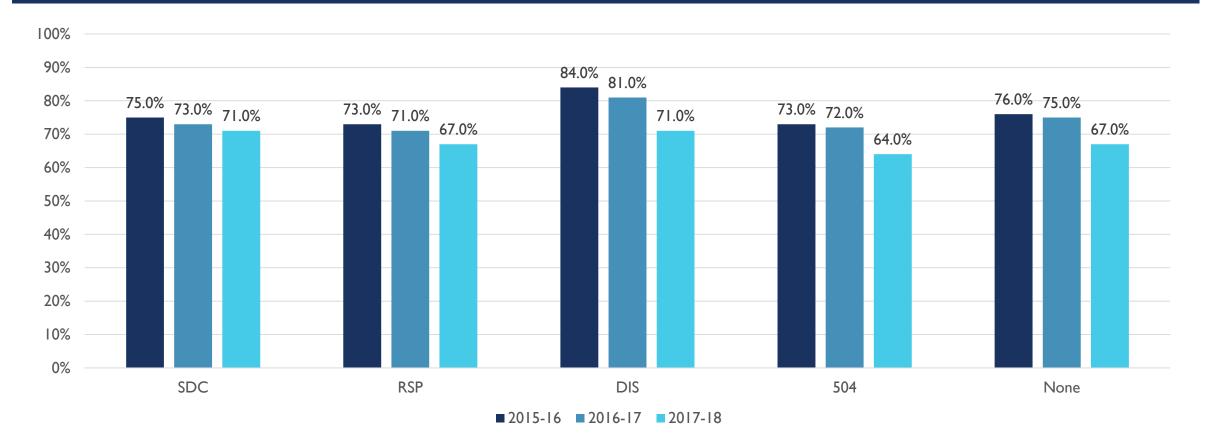


■ 2015-16 ■ 2016-17 ■ 2017-18

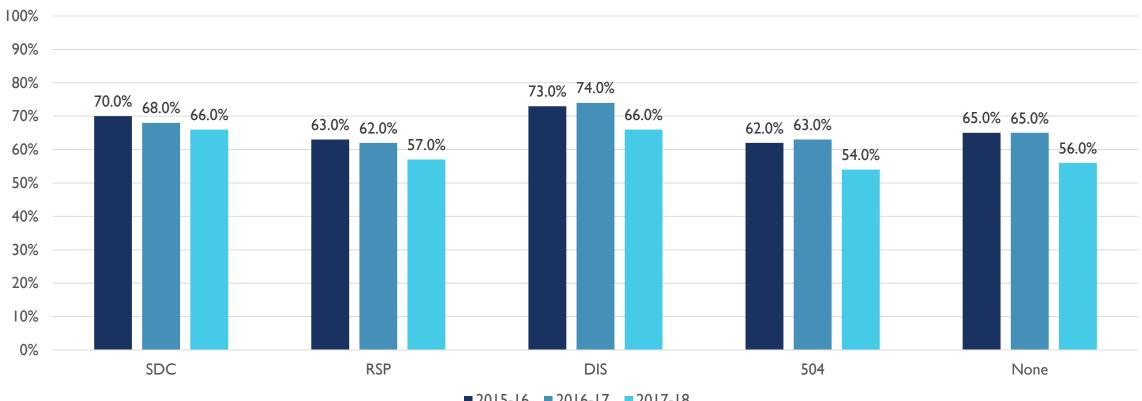
SCHOOL CLIMATE AND CULTURE BY STUDENTS WITH DISABILITIES

Prepared by Equity & Access Data Source: Panorama

SCC: CLIMATE OF SUPPORT FOR ACADEMIC LEARNING BY DISABILITY SERVICE

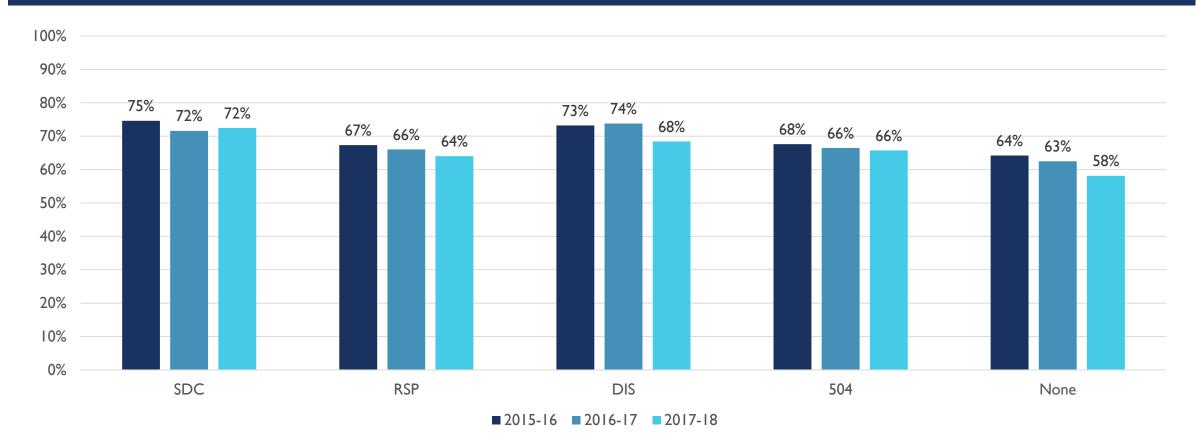


SCC: SENSE OF BELONGING (SCHOOL CONNECTEDNESS) BY DISABILITY SERVICE

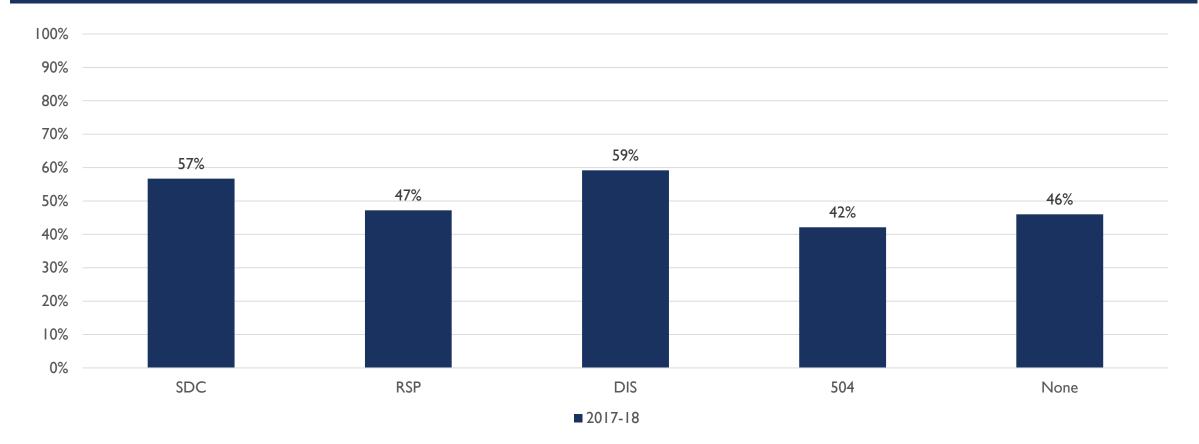


■ 2015-16 ■ 2016-17 ■ 2017-18

SCC: THERE IS A TEACHER OR ADULT THAT CARES ABOUT ME BY DISABILITY SERVICE (FUSD QUESTION)

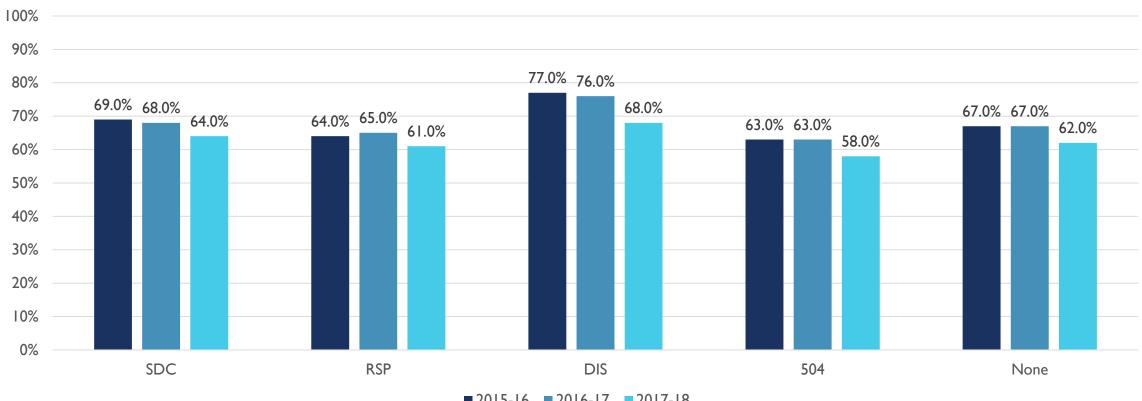


SCC: STUDENTS AT THIS SCHOOL CARE ABOUT EACH OTHER BY DISABILITY SERVICE (FUSD QUESTION)



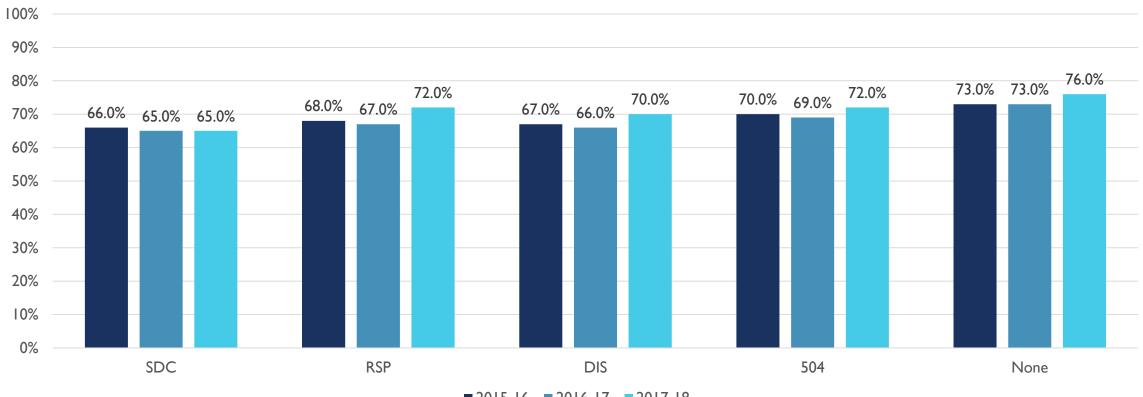
Note: This question was added last year (2017/18)

SCC: KNOWLEDGE OF FAIRNESS OF DISCIPLINE, RULES, AND NORMS **BY DISABILITY SERVICE**



■ 2015-16 ■ 2016-17 ■ 2017-18

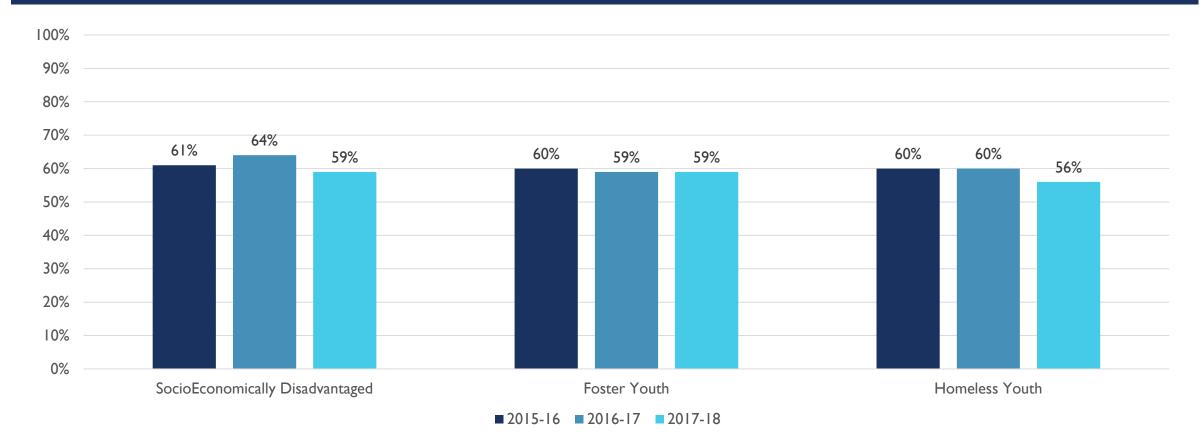
SCC: SAFETY **BY DISABILITY SERVICE**



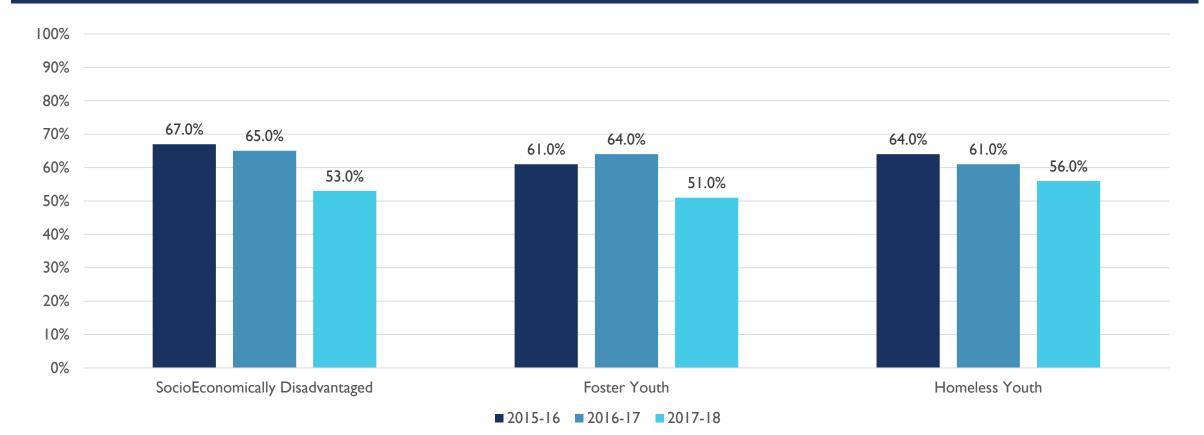
■ 2015-16 ■ 2016-17 ■ 2017-18

SCHOOL CLIMATE AND CULTURE BY SOCIOECONOMICALLY DISADVANTAGED, FOSTER, HOMELESS YOUTH

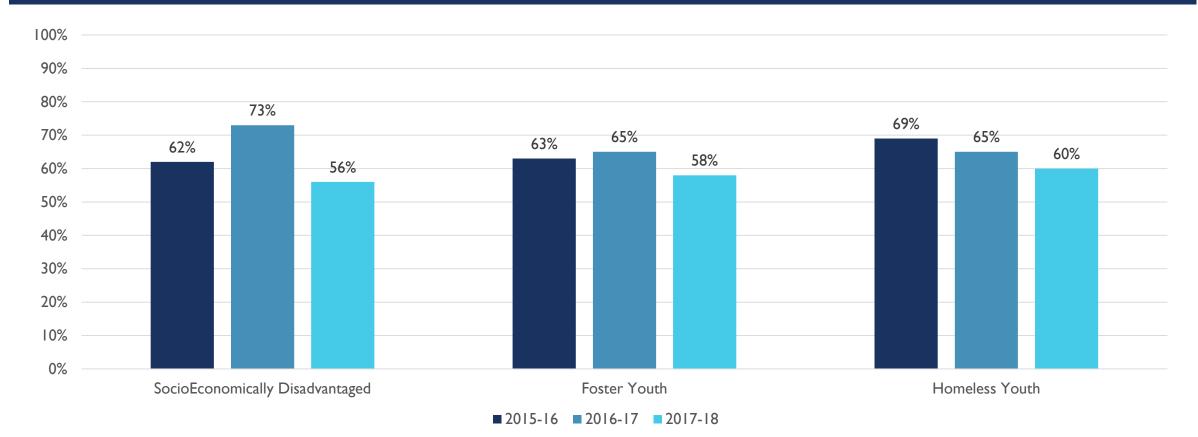
SCC: CLIMATE OF SUPPORT FOR ACADEMIC LEARNING BY STUDENT GROUP



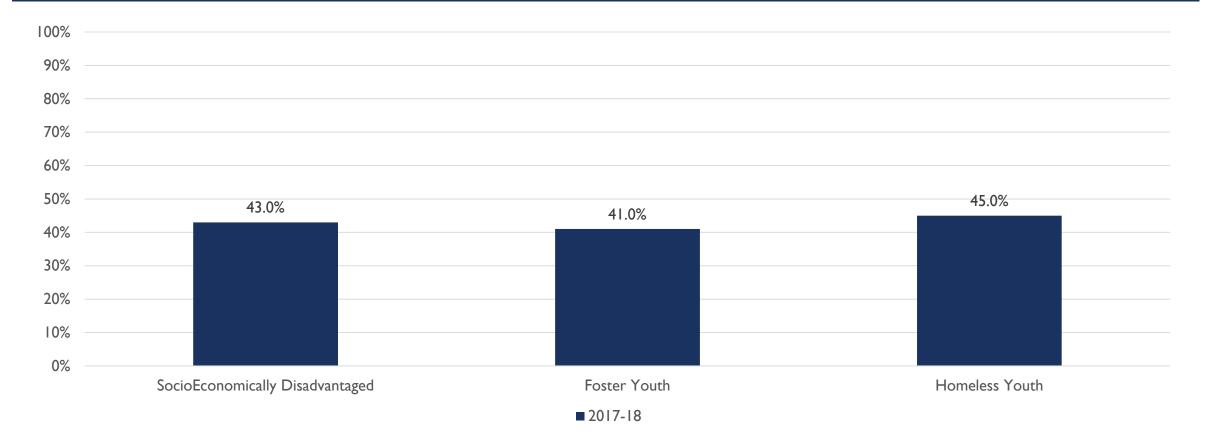
SCC: SENSE OF BELONGING (SCHOOL CONNECTEDNESS) BY STUDENT GROUP



SCC: THERE IS A TEACHER OR ADULT THAT CARES ABOUT ME BY STUDENT GROUP (FUSD QUESTION)

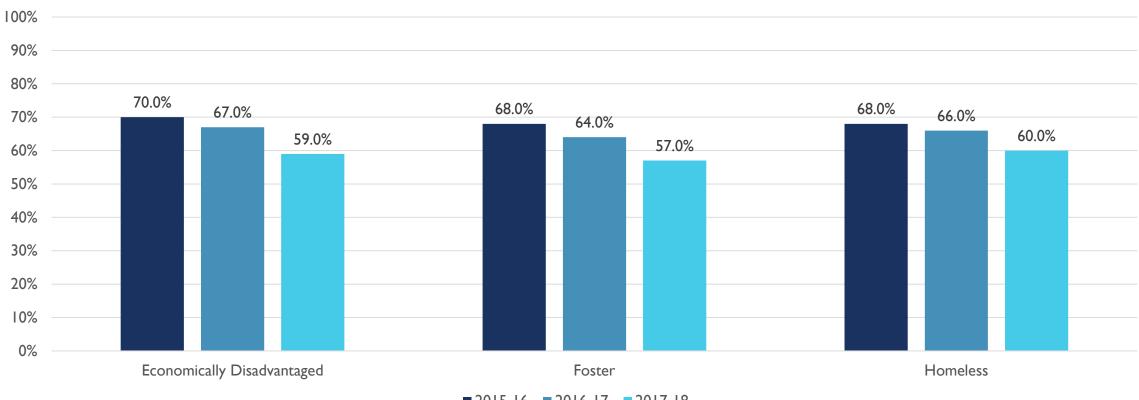


SCC: STUDENTS AT THIS SCHOOL CARE ABOUT EACH OTHER BY STUDENT GROUP (FUSD QUESTION)



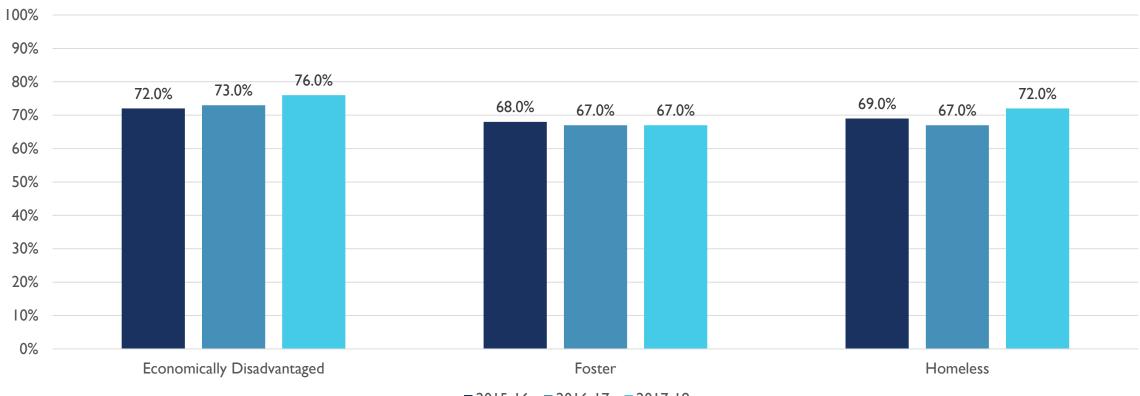
Note: This question was added last year (2017/18)

SCC: KNOWLEDGE OF FAIRNESS OF DISCIPLINE, RULES, AND NORMS BY STUDENT GROUP



■ 2015-16 ■ 2016-17 ■ 2017-18

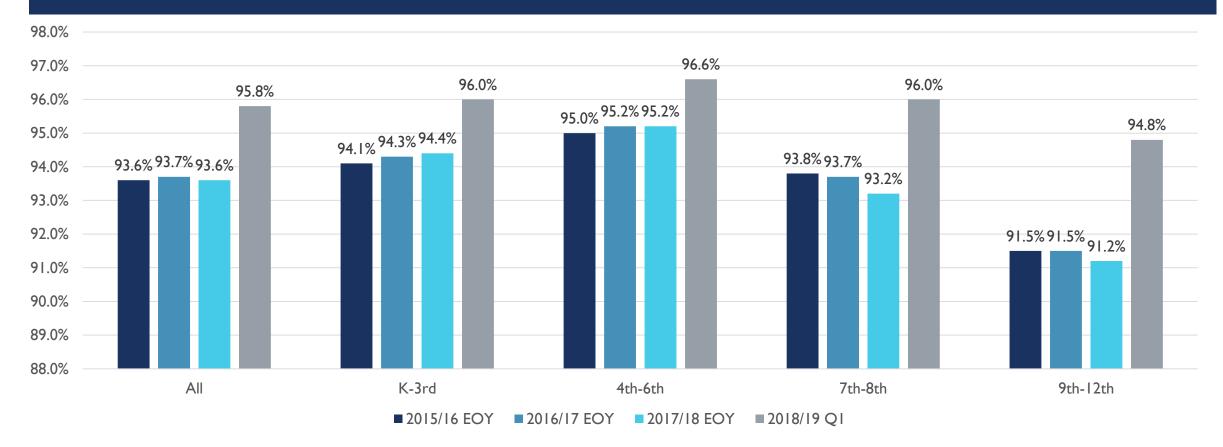
SCC: SAFETY BY STUDENT GROUP



■ 2015-16 ■ 2016-17 ■ 2017-18

ATTENDANCE 2015-16 TO 2018-19 (TO DATE)

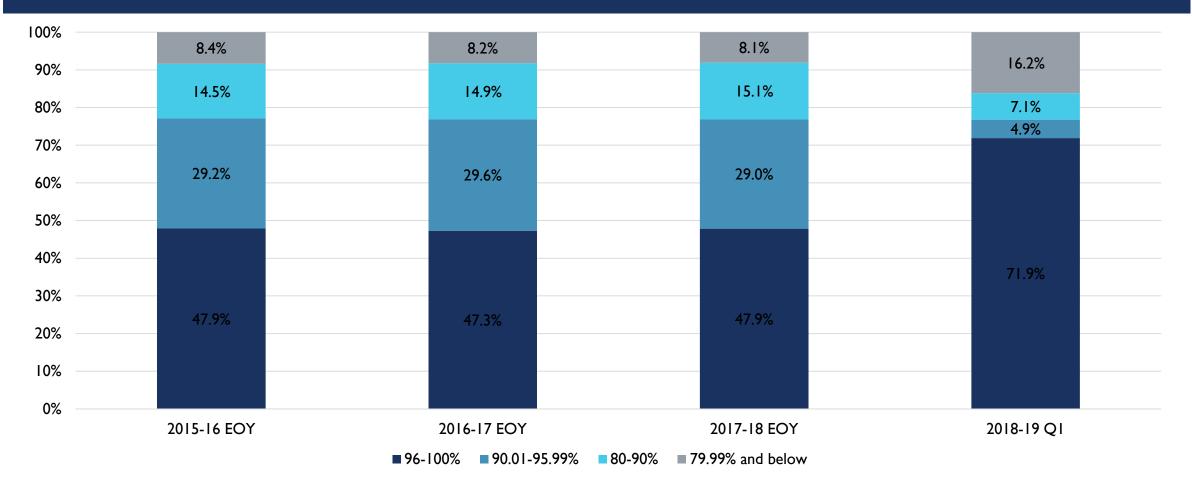
AVERAGE DAILY ATTENDANCE (ADA)



Prepared by Equity & Access

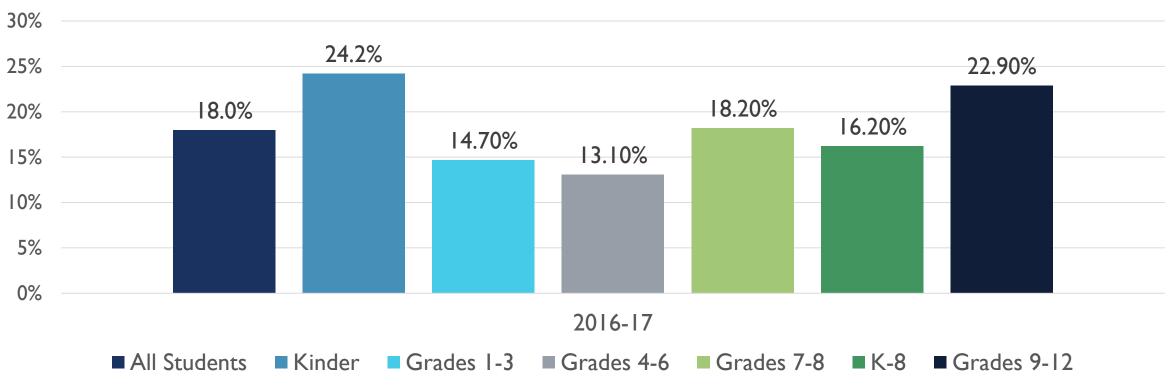
Data Source: ATLAS

ATTENDANCE RANGES FOR 2015/16 -2018/19



Data Source: ATLAS

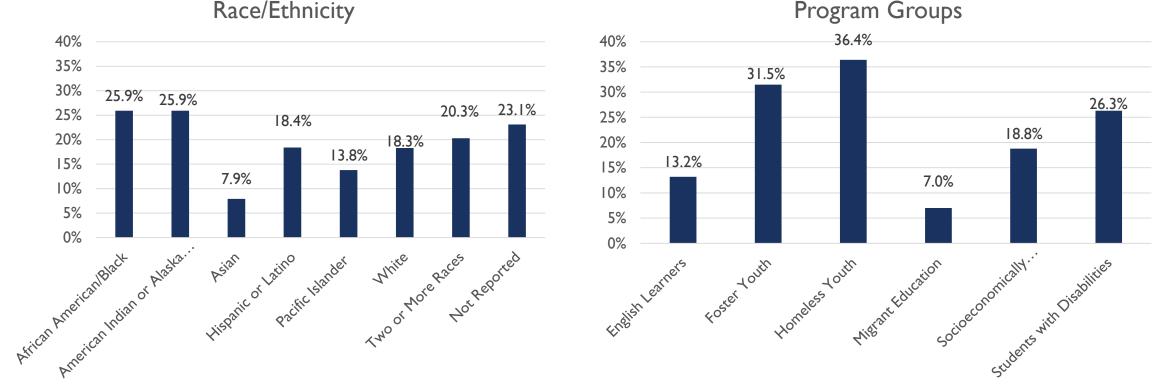
2016-17 CHRONIC ABSENTEEISM RATE* BY GRADE RANGES



*Students are determined to be chronically absent if they were enrolled for a 30 days or more during the academic year and they were absent for 10% or more of the days that they were expected to attend.

Data Source: CDE, 2016-17 Chronic Absenteeism Rate

2016-17 CHRONIC ABSENTEEISM RATE* BY RACE/ETHNICITY AND **PROGRAM GROUPS**



Race/Ethnicity

*Students are determined to be chronically absent if they were enrolled for a 30 days or more during the academic year and they were absent for 10% or more of the days that they were expected to attend. 62

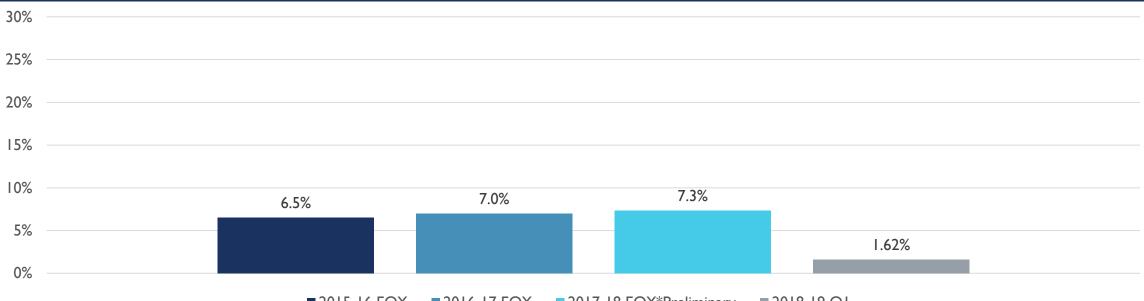
Prepared by Equity & Access

Data Source: CDE, 2016-17 Chronic Absenteeism Rate

SUSPENSIONS AND EXPULSIONS

Prepared by Equity & Access Data Source: Panorama

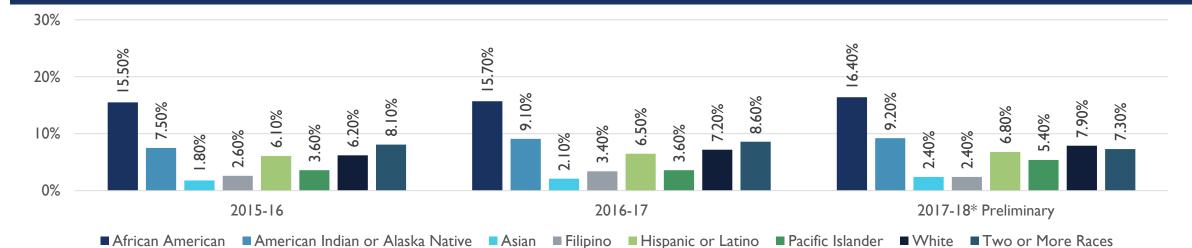
SUSPENSION RATES BY UNIQUE STUDENTS - LAST 4 YEARS



■ 2015-16 EOY ■ 2016-17 EOY ■ 2017-18 EOY*Preliminary ■ 2018-19 Q1

Suspensions	2015-16 EOY	2016-17 EOY	2017-18 EOY Preliminary	2018-19 QI
# of Unique Students Suspensions	5,074	5,248	5,803	I,207

END OF YEAR SUSPENSION RATES BY UNIQUE STUDENTS – BY ETHNICITY/RACE

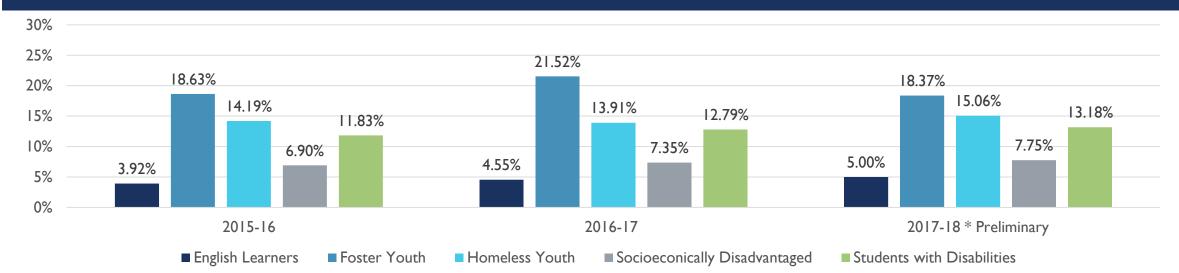


Year	African American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White	Two or More Races
2015-16	1,099	36	149	7	3,193	10	478	102
2016-17	1,047	41	167	9	3,341	10	516	7
2017-18	1,170	44	182	5	3,659	15	567	161

DISPROPORTIONALITY IN SUSPENSION RATES BY ETHNICITY/RACE 2017-18

Ethnicity/Race	% of District Enrollment	% of Suspensions	Disproportionality
African American	8.13%	I 6.40%	2.02
American Indian or Alaskan Native	0.57%	9.20%	16.14
Asian	10.72%	2.40%	0.22
Filipino	0.41%	2.40%	5.85
Hispanic or Latino	68.06%	6.80%	0.10
Pacific Islander	0.35%	5.40%	16.12
White	9.69%	7.90%	0.82
Two or More Races	2.04%	7.30%	3.58

END OF YEAR SUSPENSION RATES BY UNIQUE STUDENTS – BY STUDENT GROUP



Year	English Learners	Foster Youth	Homeless Youth	Socioeconomically Disadvantaged	Students with Disabilities
2015-16	713	233	396	4,663	1,020
2016-17	765	244	325	4,946	١,095
2017-18	799	160	286	5,462	I,185

Data Source: CDE and ATLAS

DISPROPORTIONALITY IN SUSPENSION RATES BY STUDENT GROUP 2017-18

Ethnicity/Race	% of District Enrollment	% of Suspensions	Disproportionality
English Learners	20.53%	5.00%	0.24
Foster Youth	0.89%	18.37%	20.64
Homeless Youth	2.29%	15.06%	6.57
Socioeconomically Disadvantaged	88.11%	7.75%	0.09
Students with Disabilities	10.26%	13.18%	1.28

END OF YEAR SUSPENSION RATES BY UNIQUE STUDENTS – BY GRADE RANGES



■K-3 ■4-6 ■7-8 ■9-12

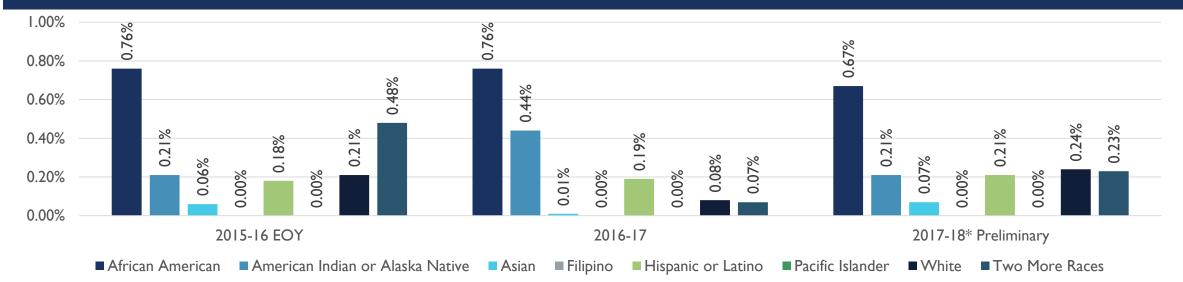
Year	K-3rd	4 th -6 th	4 th -6 th 7 th -8 th	
2015-16	663	1,104	١,775	١,532
2016-17	777	1,288	1,724	1,459
2017-18	932	1,517	1,754	١,600

EXPULSION RATES - LAST 4 YEARS

1.000%				
0.800%				
0.600%				
0.400%			0.240%	
0.200%	0.230%	0.210%	0.240%	
0.000%	2015-16	2016-17	2017-18*preliminary	0.0003% 2018-19 Q1

Expulsion	2015-16 EOY	2016-17 EOY	2017-18 EOY Preliminary	2018-19 QI		
Unique Students	175	159	192	20		
Prepared by Equity	y & Access		Data Source: CDE	and ATLAS	10/19/2018	

END OF YEAR EXPULSION RATES BY ETHNICITY/RACE



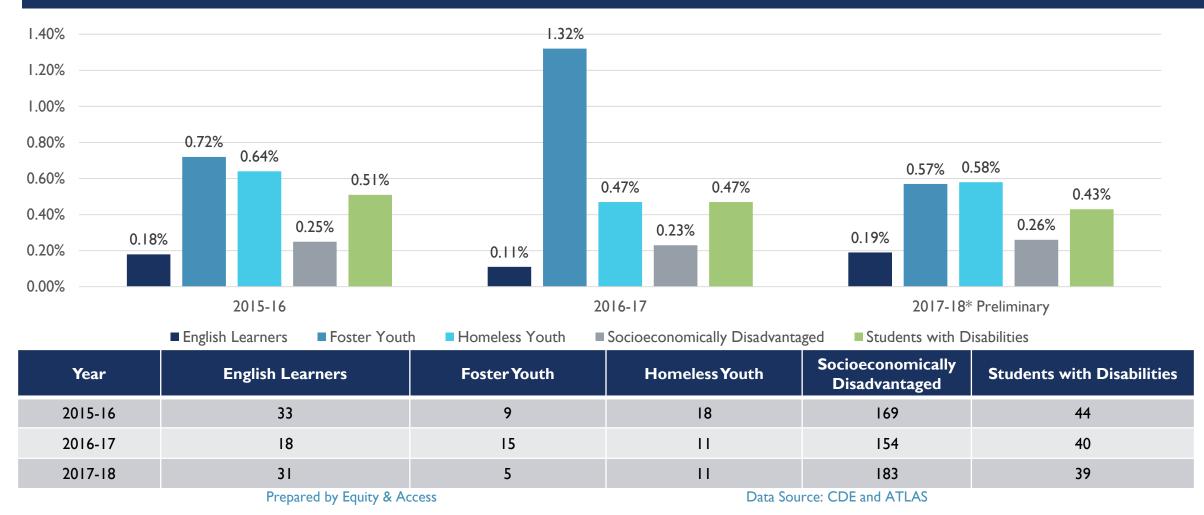
Expulsion	African American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White	Two or More Races
2015-16	54	I	5	0	93	0	16	6
2016-17	51	2	I	0	98	0	6	I
2017-18* Preliminary	48	I	5	0	116	0	17	5

Data Source: CDE and ATLAS

DISPROPORTIONALITY IN EXPULSION RATES BY ETHNICITY/RACE 2017-18

Ethnicity/Race	% of District Enrollment	% of Expulsions	Disproportionality
African American	8.13%	0.67%	8.24
American Indian or Alaskan Native	0.57%	0.21%	36.84
Asian	10.72%	0.07%	0.65
Filipino	0.41%	0.00%	0.00
Hispanic or Latino	68.06%	0.21%	0.31
Pacific Islander	0.35%	0.00%	0.00
White	9.69%	0.24%	2.48
Two or More Races	2.04%	0.23%	11.27

END OF YEAR EXPULSION RATES BY STUDENT GROUP

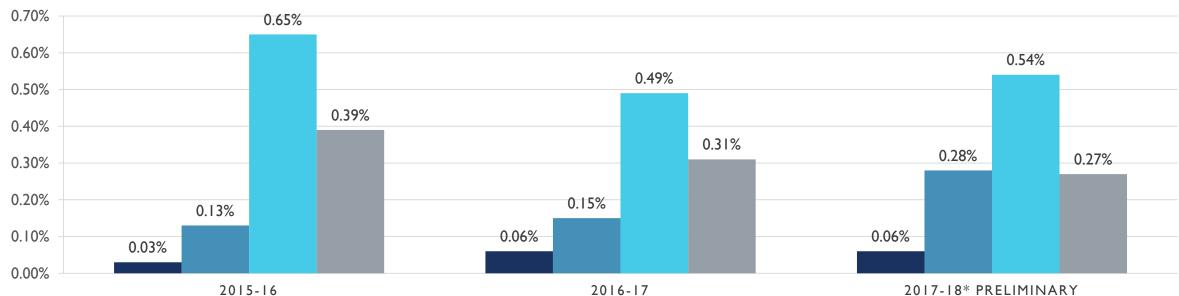


Please note that the table represents numbers of individual students

DISPROPORTIONALITY IN EXPULSION RATES BY STUDENT GROUP 2017-18

Ethnicity/Race	% of District Enrollment	% of Expulsions	Disproportionality
English Learners	20.53%	0.19%	0.93
Foster Youth	0.89%	0.57%	64.04
Homeless Youth	2.29%	0.58%	25.33
Socioeconomically Disadvantaged	88.11%	0.26%	0.30
Students with Disabilities	10.26%	0.43%	4.19

END OF YEAR EXPULSION RATES BY GRADE SEGMENT



■K-3 ■4-6 ■7-8 ■9-12

Year	K-3rd	4 th -6 th	7 th -8 th	9 th -12 th
2015-16	8	30	74	63
2016-17	16	27	55	61
2017-18	17	54	64	57

Prepared by Equity & Access

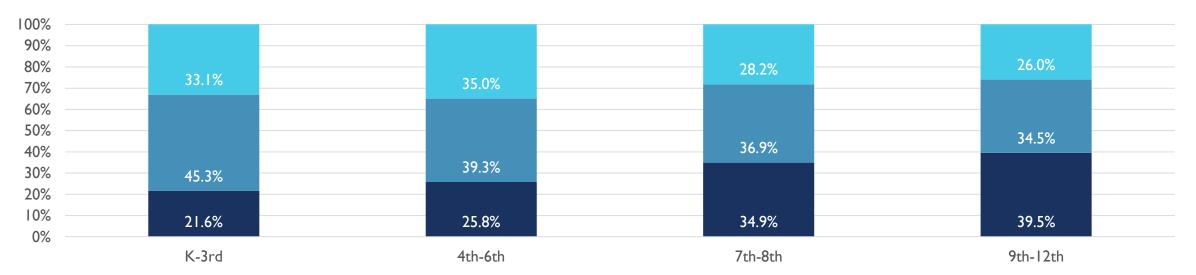
Data Source: CDE and ATLAS

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STUDENT MISBEHAVIORS

Prepared by Equity & Access Data Source: Panorama

2018/19 QUARTER 1 STUDENT MISBEHAVIORS BY GRADE RANGES



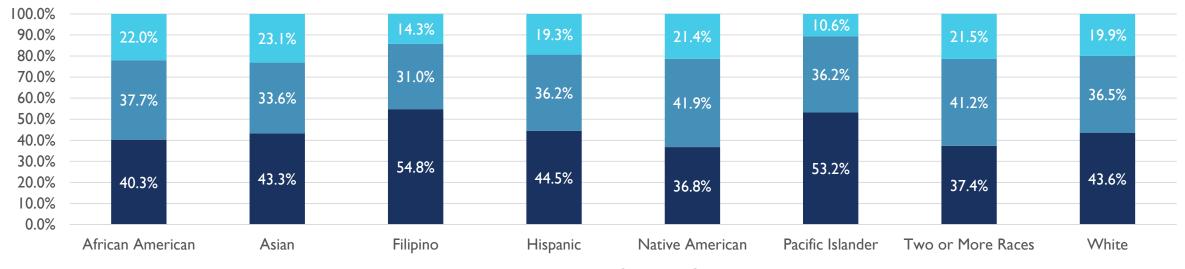
Level 1 Level 2 Level 3

Misbehaviors	K-3rd	4 th -6 th	7 th -8 th	9 th -12 th
Level I	882	844	3752	3451
Level 2	1895	348	2099	2139
Level 3	826	894	1091	1266

Prepared by Equity & Access

Data Source: ATLAS

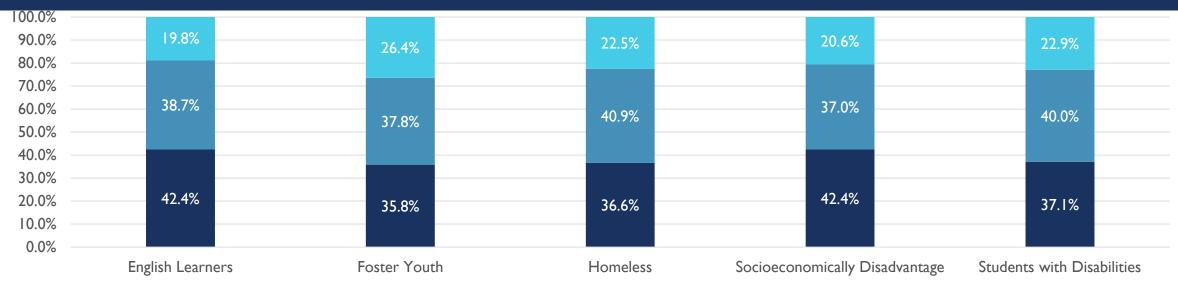
2018/19 QUARTER 1 STUDENT MISBEHAVIORS BY ETHNICITY/RACE



Level I Level 2 Level 3

Misbehaviors	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	Two or more races	White
Level I	1798	262	23	5784	43	25	242	910
Level 2	1682	203	13	4714	49	17	267	761
Level 3	981	140	6	2512	25	5	139	415
		Prepa	ared by Equity & Acce	SS	Data Source: ATLAS			10/19/2018

2018/19 QUARTER 1 STUDENT MISBEHAVIORS BY STUDENT GROUP



Level 1 Level 2 Level 3

Misbehaviors	English Learners	Foster Youth	Homeless	Socioeconomically Disadvantaged	Students with Disabilities
Level I	1133	221	380	7025	1488
Level 2	1059	233	425	6132	1604
Level 3	542	163	233	3417	916

Prepared by Equity & Access

Data Source: ATLAS

10/19/2018

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