## FRESNO UNIFIED SCHOOL DISTRICT BOARD COMMUNICATION

BC Number: EA .-1

| From the Office of the Superintendent | Date: March 1, 2019 |
| :--- | :--- |
| To the Members of the Board of Education |  |
| Prepared by: Lindsay Sanders, Chief of Equity and Access | Phone Number: 457-3471 |
| Cabinet Approval. |  |
| Regarding: Fresno Unified Di ferentiated Assistance Status |  |
| The purpose of this communication is to provide the Board information regarding Differentiated |  |
| Assistance as defined by the California Department of Education, and the goals and initiatives |  |
| in Fresno Unified toward addressing identified needs. |  |
| Attached, you will find data slides that provide background on Differentiated Assistance in |  |
| California and the areas of need with which Fresno Unified has been identified based on the Fall |  |
| 2018 California Dashboard results. Data sets are provided for each of the three student groups |  |
| for building context and understanding, and departmental initiatives for addressing priority |  |
| needs are highlighted. |  |
| If you have further questions or require additional information, please contact Lindsay Sanders |  |
| at 457-3471. |  |

Approved by Superintendent:
Robert G. Nelson, Ed.D.

Date: $\qquad$

## DIFFERENTIATED ASSISTANCE

MARCH I, 2019
PREPARED BY EQUITY \& ACCESS

## OUR DISTRICT IN DIFFERENTIATED ASSISTANCE CHANGE—RED PERFORMANCE LEVELS

| Fall 2017 to Fall 2018 |  |  | Fall 2018 to Fall 2019 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Areas of Focus |  | Student Group | Areas of Focus |  |
| African American | Red | ELA Performance Suspension Rate | Foster Youth | Red | Graduation Rate College/Career |
| Foster Youth | Red | ELA Performance Suspension Rate | Homeless | Red | Chronic Absenteeism Suspension Rate |
| Students with Disabilities | Red | ELA Performance Graduation Rate Suspension Rate | Students with Disabilities | Red | Graduation Rate College/Career |

## WHAT IS DIFFERENTIATED ASSISTANCE?

| Levels of Support | Eligibility Criteria for Support |
| :--- | :--- |
| Level One-Support for All | Support is available to all districts/schools on a voluntary basis. |
| Level Two-Differentiated Assistance | A school district or COE is eligible for differentiated assistance if any student group is red <br> (red or orange on Priority 4) in two or more priority areas indicated in the dashboard. |
| Level Three-Intensive Intervention | A school district or COE is eligible for intensive intervention if three or more student groups are red <br> (red or orange on Priority 4) for two or more areas indicated on the Dashboard. |

## What will differentiated assistance include?

Consistent with the intent under the Local Control Funding Formula that differentiated assistance be tailored to the locally identified needs, rather than imposed as a one-size fits all solution, the approach providing differentiated assistance has the following features:

- Support providers work alongside the LEAs and their schools to identify key challenges and opportunities;
- Systematic approach tailored to locally identified needs and strengths; and
- Engaging with local educators and communities as part of the decision making

Fresno Unified's support provider is Fresno County Superintendent of Schools

## FALL 2019 CHANGE IN DIFFERENTIATED ASSISTANCE

Student Group Report for 2017

| Student Group | English Learner Progress | Suspension Rate | Graduation Rate | English Language Arts | Mathematics |
| :---: | ---: | ---: | ---: | ---: | ---: |
| All Students | n/a | Orange | Green | Orange | Yellow |
| English Learners | Yellow | Orange | Yellow | Yellow | Yellow |
| Foster Youth | $n / a$ | Red | Yellow | Red | Orange |
| Homeless | $n / a$ | Orange | Yellow | Red | Orange |
| Socioeconomically Disadvantaged | $n / a$ | Orange | Green | Yellow | Yellow |
| Students with Disabilities | $n / a$ | Red | Red | Red | Orange |
| African American | $n / a$ | Red | Blue | Red | Orange |
| American Indian or Alaska Native | $n / a$ | Red | None | Orange | Yellow |
| Asian | $n / a$ | Yellow | Green | Yellow | Yellow |
| Filipino | Orange | None | Green | Green |  |
| Hispanic | $n / a$ | Orange | Green | Yellow | Yellow |
| Native Hawaiian or Pacific Islander | $n / a$ | Yellow | None | Orange | Orange |
| White | Orange | Orange | Yellow | Yellow |  |
| Two or More Races |  | Red | Yellow | Yellow | Yellow |

Student Group Report for 2018

| Student Group | Chronic Absentecism | Suspension Rate | Graduation Rate | CollegelCareer | English Language Arts | Mathematics |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| All Students | Yellow | Orange | Green | Green | Yellow | Yellow |  |
| English Learners | Orange | Orange | Yellow | Yellow | Yellow | Yellow |  |
| Foster Youth | Yellow | Orange | Red | Red | Orange | Orange |  |
| Homeless | Red | Red | Green | Yellow | Orange | Orange |  |
| Socioeconomically Disadvantaged | Yellow | Orange | Green | Green | Yellow | Yellow |  |
| Students with Disabilities | Orange | Orange | Red | Red | Orange | Orange |  |
| African American | Orange | Red | Green | Yellow | Orange | Orange |  |
| American Indian or Alaska Native | Orange | Orange | None | None | Yellow | Yellow |  |
| Asian | Orange | Yellow | Green | Green | Yellow | Yellow |  |
| Filipino | Green | Green | None | None | Blue | Green |  |
| Hispanic | Yellow | Orange | Green | Green | Yellow | Yellow |  |
|  | Orange | Orange | None | None | Orange | Orange |  |
| Native Hawailan or Pacific Islander | Yellow | Orange | Green | Green | Green | Green |  |
| White | Yellow | Red | Green | Orange | Yellow | Yellow |  |
| Two or More Races |  |  |  |  |  |  |  |

## FALL 2018 CHANGE IN DIFFERENTIATED ASSISTANCE—AFRICAN AMERICAN

## Fall 2017

|  | All Students | African American |
| :---: | :---: | :---: |
| ELA Performance <br> Red Performance | 45.4 points <br> below standard | 81.3 points below <br> standard |
| Suspension Rate <br> Red Performance | $7.0 \%$ | $15.8 \%$ |

## Fall 2018

|  | All Students | African <br> American | African <br> American <br> Change |
| :---: | :---: | :---: | :---: |
| ELA Performance <br> Orange Performance | 38.3 point <br> below standard | 71.3 points below <br> standard | Increased 10 points |
| Suspension Rate <br> Red Performance | $7.3 \%$ | $17.1 \%$ | Increased I.3\% |

The African American student group is no longer under differentiated assistance due to performance in the following area:

- ELA change in performance level from red to orange

The African American student group will remain an area of focus for our district because they are among the lowest performing in ELA and Math, one of the most chronically absent student groups, and have one of the highest suspension rates.

## FALL 2018 CHANGE IN DIFFERENTIATED ASSISTANCE—FOSTER YOUTH

## Fall 2017

|  | All Students | Foster Youth |
| :---: | :---: | :---: |
| ELA Performance <br> Red Performance | 45.4 points <br> below standard | 87.9 points below <br> standard |
| Suspension Rate <br> Red Performance | $7.0 \%$ | $21.7 \%$ |

## Fall 2018

|  | All Students | Foster Youth | Foster Youth <br> Change |
| :---: | :---: | :---: | :---: |
| ELA Performance <br> Orange Performance | 38.3 point <br> below standard | 78.6 points below <br> standard | Increased 9.3 points |
| Suspension Rate <br> Orange Performance | $7.3 \%$ | $21.3 \%$ | Decreased $0.4 \%$ |

The Foster Youth student group is no longer under differentiated assistance for the following areas:

- ELA change in performance level from red to orange
- Suspension change in performance level from red to orange

The Foster Youth student group is NOW under differentiated assistance for the following areas:

- Graduation Rate change in performance level from orange to red
- College/Career change in performance level from orange to red

The Foster Youth student group is still among the lowest performing in ELA and Math, one of the most chronically absent student groups, and have one of the highest suspension rates.

## FALL 2018 CHANGE IN DIFFERENTIATED ASSISTANCE—STUDENT WITH DISABILITIES (SWD)

## Fall 2017

|  | All Students | SWD |
| :---: | :---: | :---: |
| ELA Performance <br> Red Performance | 45.4 points <br> below standard | 134 points below <br> standard |
| Suspension Rate <br> Red Performance | $7.0 \%$ | $13.2 \%$ |
| Graduation Rate <br> Red Performance | $86 \%$ | $57.2 \%$ |

## Fall 2018

|  | All Students | SWD | SWD <br> Change |
| :---: | :---: | :---: | :---: |
| ELA Performance <br> Orange Performance | 38.3 point <br> below standard | 127.6 points below <br> standard | Increased 6.4 points |
| Suspension Rate <br> Orange Performance | $7.3 \%$ | $12.9 \%$ | Decreased 0.3\% |
| Graduation Rate <br> Red Performance | $88.2 \%$ | $61.2 \%$ | Increased 4\% |

The SWD student group is no longer under differentiated assistance for the following areas:

- ELA change in performance level from red to orange
- Suspension change in performance level from red to orange

The SWD student group is NOW under differentiated assistance for the following areas:

- Graduation Rate change in performance level from orange to red
- College/Career change in performance level from orange to red

The SWD student group is still among the lowest performing in ELA and Math, one of the most chronically absent student groups, and have one of the highest suspension rates.

## FALL 2018 CHANGE IN DIFFERENTIATED ASSISTANCE--HOMELESS

## Fall 2018

|  | All Students | Homeless |
| :---: | :---: | :---: |
| Chronic Absenteeism <br> Red Performance | $15.8 \%$ | $37.8 \%$ |
| Suspension Rate <br> Red Performance | $7.3 \%$ | $16.1 \%$ |

The Homeless student group is a newly added student group in differentiated assistance.

The Homeless student group is still among the lowest performing in ELA and Math, one of the most chronically absent student groups, and have one of the highest suspension rates.

## ENROLLMENT BY STUDENT POPULATION GROUP: 20I7/I8 \& 20I8/I9



## POPULATION GROUP BREAKDOWN (STUDENTS IN MULTIPLE POPULATION GROUPS): 2017/I8 \& 2018/I9

|  | Student with <br> Disabilities <br> (SWD) | Homeless | Foster Youth |  <br> Homeless | SWD \& Foster <br> Youth |  <br> Foster Youth | All 3 <br> Population <br> Groups |
| :---: | :---: | :---: | :---: | :--- | :--- | :--- | :--- |
| $2017 / 18$ | 7,281 | 1,348 | 639 | 193 | 135 | 33 | 7 |
| $2018 / 19$ | 7,630 | 441 | 814 | 62 | 182 | 8 | 3 |

## STUDENTS WITH DISABILITIES

## SPECIAL EDUCATION DEPARTMENT GOALS 2018-I9

- Goal I:Improve SPED graduation rate.
- Goal 2: Decrease disproportionality.
- Goal 3: Decrease percentage of students in general education classes less than $40 \%$ of the day.
- Goal4: Increase percentage of students in general education classes more than $80 \%$ of the day.
- Goal 5: Improve IEP compliance.
- Goal 6: Improve instruction as measured by IPG.


## SPECIAL EDUCATION DEPARTMENT PROGRESS TOWARD GOALS

- Developing a strategic multi-year plan to address recommendations from Council of the Great City Schools to include:
- Universal Inclusion and Support
- Expand Student Learning Opportunities
- Build Skills and Competencies for Staff
- Engage and Empower Parents
- Systems for Continuous Improvement
- Prioritized SPED in working with FTA through interest-based bargaining.
- Working collaboratively with SPED Committee to establish common priorities and address the CGCS recommendations
- Received and implemented Supporting Inclusive Practices (SIP) Grant at seven pilot sites to give more intensive support around inclusive practices to be replicated across the district.
- Provided intensive support to address suspensions and behaviors with extra Psychologist time at targeted sites.
- Implemented process of consulting with SPED staff before suspending AA students with disabilities at sites with suspension rates over I5\%.
- Board approved investment of \$1 million to provide curriculum, materials, and equipment along with professional learning.
- Working with EA to identify high school site for root cause analysis around graduation rate and college/career through pivot team model.
- Collaborating with FCSS (Matt Navo and Annie Sharp) to develop an internal Network Improvement Committee (NIC) with our 7 comprehensive high schools working together to address common SPED issues.


## PERCENT OF STUDENTSWITH DISABILITY: 2017/I8 \& 20I8/I9



## PERCENT OF STUDENTS WITH DISABILITY: BY PROGRAM, 2017/I8 \& 2018/19



## CHRONIC ABSENTEEISM RATE FOR STUDENTS WITH DISABILITY: SEMESTER I, 20I7/I8 \& 2018/I9



## PERCENT OF UNIQUE STUDENTS* WITH DISABILITY WHO WERE SUSPENDED/EXPELLED: SEMESTER I, 20I7/I8 \& 20I8/I9

100\%


|  | Stu. w/ Disability <br> $\mathbf{2 0 1 7 / 1 8}$ | All Students 20I7/18 | Stu. w/ Disability <br> $\mathbf{2 0 1 8 / 1 9}$ | All Students 2018/19 |
| :--- | :--- | :--- | :--- | :--- |
| Unique Students Suspended | 565 | 2,888 | 615 | 2,913 |
| Unique Students Expelled | 14 | 79 | 10 | 55 |
| Students Enrolled | 7,281 | 70,625 | 7,630 | 70,712 |

## SUSPENSION INSTANCES PER I00* FOR STUDENTS WITH DISABILITY: SEMESTER I, 20I7/I8 \& 2018/I9



## 4-YEAR COHORT GRADUATION RATE FOR STUDENTS WITH DISABILITY: 2016/I7 \& 2017/I8



|  | Graduates 2016/17 | Cohort 2016/17 | Graduates 2017/18 | Cohort 2017/18 |
| :--- | :--- | :--- | :--- | :--- |
| Stu. w/ Disability | 273 | 499 | 253 | 431 |
| All Students | 3,787 | 4,494 | 3,723 | 4,337 |

## PERCENT BREAKDOWN OF LETTER GRADES INALL SUBJECTS FOR STUDENTS WITH DISABILITY: QUARTER 2/SEMESTER I*, 20I7/I8 \& 2018/I9



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR STUDENTS WITH DISABILITY: QUARTER 2, 20I7/I8 \& 2018/I9 ( $3^{\text {RD }}-6^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR STUDENTS WITH DISABILITY: QUARTER 2, 20I7/I8 \& 2018/I9 ( $7^{\text {TH }}-8^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR STUDENTS WITH DISABILITY: SEMESTER I, 20I7/I8 \& 2018/I9 ( $9^{\text {TH }}-12^{\text {TH }}$ )



HOMELESS STUDENTS

## DEPARTMENT OF PREVENTION AND INTERVENTION GOALS 2018-19

- Goal I: Decrease suspension rates by I percentage point by increasing interventions and tier I practices.
- Goal 2: Reduce the number of African-American and Hispanic/Latino students with 7 or more days of suspension, by $5 \%$.
- Goal 3: Decrease the number of students who are chronically absent by $2 \%$ by June $7,2019$.
- Goal 4: Increase student sense of belonging and school connectedness by $5 \%$, as evidenced by growth in students' self-rating on annual school climate assessment survey.


## DEPARTMENT OF PREVENTION AND INTERVENTION PROGRESS TOWARD GOALS: HOMELESS STUDENTS

- Caregiver Affidavits for Students Without an Available Parent
- Social Emotional Supports- Social Worker Services
- Intensive Case Management for Students and Families Residing in Shelter
- Partnership with Live Again Fresno to provide social work services for students residing on Motel Drive
- Goal 2 Support
- Transportation Assistance
- Planned for 2019/20:
- Designated Child Welfare \& Attendance Specialist to Focus on Chronically Absent Homeless Students
- Targeted Suicide Awareness Activities ( Foster Youth are High Risk Group)


## EFFORTS UNDERWAY TO REDUCE SUPENSION IN IDENTIFIED STUDENT GROUPS

- Social Emotional Supports aimed to reduce the behaviors leading to suspension:
- Tier II Intervention Specialists (I8 Sites): Coordinating and providing small group, short term interventions
- Behavioral Intervention Specialists: Supporting Students with Tier III needs (Grades PS-3)
- Social Work Services
- Grades 7-I2- All Comprehensive Middle, High School and Alternative Education Sites
- Foster, Homeless, Motel and Shelter Students
- Climate \& Culture Specialists
- Supporting Teachers and Administrators to Create the Classroom and Campus wide Conditions for Learning
- Increased Professional Learning Opportunities
- CHAMPS Classroom Management
- Responding to Student Behavior: De-escalation Techniques
- Building Student Social Emotional Skills
- Development of Discipline Guidelines-Technical Strategies for High Need School Sites


## PERCENT OF HOMELESS STUDENTS: 20I7/I8 \& 2018/I9



## PERCENT BREAKDOWN OF HOMELESS STUDENTS BY ETHNICITY: 2017/l8 \& 2018/l9



## CHRONIC ABSENTEEISM RATE FOR HOMELESS STUDENTS: SEMESTER I, 2017/I8 \& 2018/I9



## PERCENT OF UNIQUE HOMELESS STUDENTS* WHO WERE SUSPENDED/EXPELLED: SEMESTER I, 20I7/I8 \& 20I8/I9



## SUSPENSION INSTANCES PER I00* FOR HOMELESS STUDENTS: SEMESTER I, 2017/I8 \& 2018/I9



## 4-YEAR COHORT GRADUATION RATE FOR HOMELESS STUDENTS: 2016/17 \& 2017/18



## PERCENT BREAKDOWN OF LETTER GRADES IN ALL SUBJECTS FOR HOMELESS STUDENTS: QUARTER 2/SEMESTER I*, 20I7/I8 \& 2018/I9



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR HOMELESS STUDENTS: QUARTER 2, 2017/I8 \& 2018/I9 ( $3^{\text {RD }}-6^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR HOMELESS STUDENTS: QUARTER 2, 20I7/I8 \& 2018/I9 ( $7^{\text {TH }}-8^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR HOMELESS STUDENTS: SEMESTER I, 20I7/I8 \& 2018/I9 ( $9^{\text {TH }}-12^{\text {TH }}$ )



FOSTER YOUTH STUDENTS

## DEPARTMENT OF PREVENTION AND INTERVENTION PROGRESS TOWARD GOALS: FOSTER YOUTH

- Foster Youth Pivot Team
- Social Emotional Supports- Social Worker Services
- Psychosocial Assessments
- Case Management, Individual \& Group Counseling
- Goal 2 Support
- Connecting Students to Arts, Activities and Athletics
- Financial Assistance Vouchers for Equipment and Other Necessary Supplies
- Coordination of Services and Supports with DSS/CPS and local agency partners


## ACADEMIC AND OTHER SUPPORTS: FOSTER YOUTH

- Academic Assessment: All Foster Youth Grades 8-I2
- Transcript Analysis
- Individual Meetings with Students Struggling Academically and/or Credit Deficient
- Coordinate College Exposure Opportunities for Middle School Students
- Coordination of Priority College Registration Events
- Financial Aid and College Application Assistance
- Participation and Advocacy in DSS decision making meetings, disciplinary meetings and expulsion hearings


## FOSTER YOUTH PIVOT WORK

- Improvement science model
- Problem of practice addressed: High foster youth suspension rates
- Facilitated by Fresno County Superintendent of Schools and Equity and Access
- Participants included: DPI, Site Personnel, and Equity and Access
- Received input and feedback along the way from:
- A foster youth Group Home Owner
- Instructional superintendent from School Leadership
- Department of School and Social Services
- Foster youth parent
- Foster youth student
- School Social Worker
- Chief of Equity and Access
- Focus area: Build better foster youth connections and relationships on school sites



## FOSTER YOUTH PIVOT PROCESS AND OUTCOMES

- Focused on four pilot sites based on their high foster youth enrollment and high foster youth suspension rates
- Full day site action planning to see what actions sites could take to improve connectedness of foster youth
- Bullard (31 foster youth)
- Hoover (29 foster youth)
- Tioga (6 foster youth)
- Tenaya (8 foster youth)
- Site action plans varied to meet diverse site needs
- Streamline intake process
- Mentor-mentee program
- Foster youth club
- Foster youth advisory council
- Outcomes:
- Foster youth suspensions
- Foster youth connectedness to school - Panorama CC/SEL annual survey


## PERCENT OF FOSTER YOUTH STUDENTS: 20I7/I8 \& 2018/I9



## PERCENT BREAKDOWN OF FOSTER YOUTH STUDENTS BY ETHNICITY: 20I7/I8 \& 2018/I9



## CHRONIC ABSENTEEISM RATE FOR FOSTER YOUTH STUDENTS: SEMESTER I, 20I7/I8 \& 2018/I9



## PERCENT OF UNIQUE FOSTER YOUTH STUDENTS* WHO WERE SUSPENDED/EXPELLED: SEMESTER I, 20I7/I8 \& 20I8/I9



## SUSPENSION INSTANCES PER I00* FOR FOSTER YOUTH STUDENTS: SEMESTER I, 2017/I8 \& 2018/I9



## 4-YEAR COHORT GRADUATION RATE FOR FOSTER YOUTH STUDENTS: 2016/I7 \& 2017/I8



## PERCENT BREAKDOWN OF LETTER GRADES IN ALL SUBJECTS FOR FOSTER YOUTH STUDENTS: QUARTER 2/SEMESTER I*, 20I7/I8 \& 2018/I9



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR FOSTER YOUTH STUDENTS: QUARTER 2, 20I7/I8 \& 2018/I9 ( $3^{\text {RD }}-6^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELAAND MATH FOR FOSTER YOUTH STUDENTS: QUARTER 2, 20I7/I8 \& 2018/I9 ( $7^{\text {TH }}-8^{\text {TH }}$ )



## PERCENT BREAKDOWN OF LETTER GRADES IN ELA AND MATH FOR FOSTER YOUTH STUDENTS: SEMESTER I, 20I7/I8 \& 2018/I9 ( $9^{\text {TH }}-12^{\text {TH }}$ )



